MAX HARDY
CONSULTING

Hobart Climate Assembly Process and Output Report

For Hobart City Council



The Hobart Climate Assembly - 3 May 2024

Contents

Contents 2
Executive Summary 3
Assembly Recruitment and Structure 8
Key Outputs & Findings 11
Weekend 1 11
Level of impact for Emissions objectives 15
Level of Support for Building Resilience goals and objectives 17
Level of impact for Resilience objectives 18
Level of impact for Restore Nature objectives 20
Weekend 2 27
Testing the level of ambition 28
Action Cards - Sorting, Viewing the 'Whole System' 29
Co- Benefits 34
Ranking 35
The Ten Assembly Recommendations 37
Comments from the Assembly members in their address included: 40
Appendix 1 - Agendas 41
Appendix 2 - Speaker list 45
Appendix 3 - Sorting and Co-benefits for each Action 51
Appendix 4 - OpEd 72
Appendix 5 - Notes from Assembly 76
Weekend 1: Ideas for climate-ready future 76
Weekend 2: Idea generation for actions 82

Executive Summary

The inaugural Hobart Climate Assembly led by the City of Hobart was held over two weekends in February and March 2024. The four-day event brought together 33 randomly selected community representatives who live, work, or play in Hobart, Tasmania. The participants engaged in in-depth discussions and deliberation on some of the most pressing and complex climate issues impacting Hobart now and into the future.

The Climate Assembly consisted of a diverse group of community members, ensuring a wide range of views, perspectives, and lived experiences related to climate issues and priorities. This broad representation provided rich community-led insights for addressing climate-related challenges.

Through its leading practice comprehensive and collaborative approach, the Assembly's outcomes have been central to shaping the new Climate Strategy - and will continue to shape the Council's climate-related and community engagement initiatives in the coming years.

The Hobart Climate Assembly followed leading practices by engaging independent experts to design and facilitate the event and ensure a thorough recruitment process. The City of Hobart partnered with Max Hardy Consulting, Rikki Mawad, Michelle Weston and Deliberately Engaging to design and facilitate this process.

A comprehensive physical mail-out campaign reached the community, and Assembly members were selected using a demographic stratification process to ensure a representative mix of participants.



During the event itself, Assembly members were taken through a series of deliberative processes to ensure contribution by all members. This included presentations and Panel discussions from a range of leading climate experts, deep deliberation on trends, issues and data, interactive polling, idea generation, card sorting, and theme connecting.

The Assembly was structured to explore two main remits across the two weekends:

First Weekend Remit

Focus: What advice do you have to help develop Hobart's Climate Strategy?

- How ambitious should the community and Council be in addressing climate change?
- What elements are most important to the community?

Second Weekend Remit

Focus: What action is required to achieve the vision?

- How should Council prioritise its resources to implement the plan?
- Which elements are most important and should be acted up within three years? (for Council and community)?
- What role can the community play to implement actions and how might a fund for community initiatives be spent?



Assembly Outputs:

Here are some of the key outcomes from the Assembly:

- **Informed top ten recommendations:** At the end of the four day deliberation, ten agreed priority recommendations for climate action were presented to Council.
- **Increased level of ambition**: The City of Hobart met its commitment to increase its ambition in engaging with the community on climate-related issues was reached through this Assembly.
- **Empowerment of marginalised voices:** The inclusion of traditionally underrepresented groups in climate discussions will encourage more equitable and diverse solutions.
- **Enhanced trust and legitimacy:** The collaborative nature of the Assembly fostered a stronger sense of trust between the community and the Council, with open discussions and transparency playing a central role in building this relationship.
- **Increased Public Awareness:** Coverage in the media leads to a greater public understanding of climate issues and the work that the City of Hobart is undertaking resulting from the Assembly.
- **Call for Ambitious Climate Action:** The Assembly strongly urged the City of Hobart to be boldly ambitious in its climate action initiatives and plans.
- **Long term impact:** The Assembly laid the groundwork for enduring change by highlighting key ideas, actions and recommendations that could drive ongoing climate action. By emphasising the importance of continuous community engagement and regular reviews of the climate strategy, the Assembly provided a blueprint for fostering long-term sustainability.
- **Increased capability for deliberative processes:** This Climate Assembly is a first for the City of Hobart and the process will give confidence to employ deliberative processes for other important and complex decisions and strategies.

Assembly Insights:

In line with the key priority areas of the Climate Strategy, the following are some overarching insights from the Assembly's deliberations and interactive voting exercises:

Theme	Insight
Zero Emissions	The Assembly showed strong support for the Climate Strategy's draft goals and objectives, particularly achieving zero emissions within the Council itself. When asked to vote on emissions objectives with the most significant impact, the Assembly identified "Creating a City for Walking, Cycling, and Public Transport" and "Zero methane emissions from landfill through waste minimisation and improved methane capture" as top priorities.
Building Resilience	There was robust support for the goals and objectives in this priority area, with a focus on strengthening infrastructure to withstand extreme events and developing disaster preparedness initiatives with vulnerable communities.
Restoring Nature	The Assembly supported creating a green city with ample canopy cover and cooling spaces, as well as protecting bushland and open spaces.
Equitable Transition	The Assembly emphasised the importance of ensuring a just transition to a low-carbon future, with strategies that promote social equity.
Mobilising Leaders	The Assembly highlighted the importance of mobilising local leaders to drive climate action. This involves empowering community leaders, businesses, and other stakeholders to champion climate initiatives and lead by example in reducing emissions and promoting sustainability.

Top Ten Recommendations

The Assembly worked through an intensive deliberative process to develop the following ten key recommendations for Council to consider in their Climate Strategy.

1. Develop a network of connected and safe walkways, cycleways to encourage active transport (incl. footpath upgrades, pathways, trails and cycleways
2. Develop a network of green corridors throughout the city to increase tree cover, cool the city, improve liveability and movement
3. Stop selling offsets and giving someone else permission to pollute.
4. Phase out fossil fuels from Council operations, including through assets, supply chains and investments
5. Develop a network of waterways, wetlands and blue corridors to improve irrigation and manage runoff from heavy rainfalls, reduce pollution/flooding
6. Implement fire management programs that improve biodiversity and bushland health
7. Develop a zero emissions public transport system that encourages usage through increased availability and better user experience
8. Provide safe and inclusive publicly accessible spaces for extreme climate-related events for priority communities and those who require support.
9. Use planning, legislation and regulatory controls to reduce risk

Equal 10. Provide support and financial incentives to households, businesses and neighbourhoods to electrify and retrofit

Equal 10. Assess and improve critical infrastructure across the city to be climate ready.

It really has been a such a collaborative two weekends really positive I don't think anyone hasn't learnt something if not about facts about climate change, logistics of the council, barriers and of course lots about hope aswell and moving forwards, so I'm excited to see with the ten actions in your hands what happens!

Thank you for making this moment in our life to contribute in this Assembly. We spent our weekend and time in this process and I think all of us are having busy lives. I am going to appreciate if a deadline is set, or we can see the process as quickly as possible. Because I just said, I do not want to see my children's generation to see bushfires because they are in danger. The facts are really sad. How can we contribute more? And how can we have the biggest responsibility in this process?

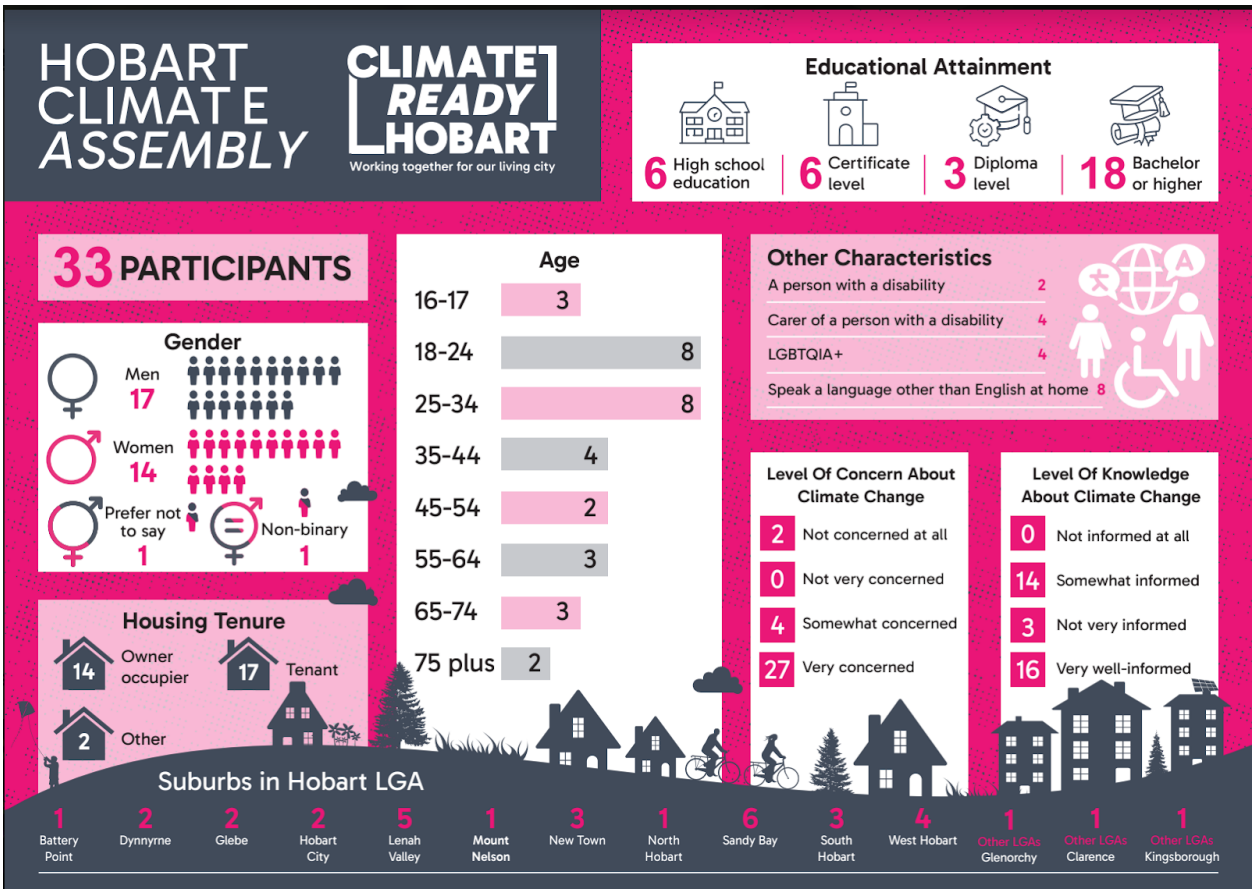
Assembly Recruitment and Structure

33 participants were recruited to broadly reflect the diversity of represent the Hobart community by an independent consultant Deliberately Engaging to broadly represent the Hobart community.

Invitations were posted distributed to all households in the Hobart community via postal invitations to ensure all members of the community had an opportunity to be involved. Invitations were also sent to a smaller random sample of household in the three surrounding local government areas to allow people who may be impacted by decisions of Council to be involved. By distributing invitations using Australia Post we reached beyond the people who regularly engage with Council, to give these people a voice in decision-making. outreach to a wide range of community segments.
Assembly members were selected through a careful stratification process, to match ensuring representation across various demographics and levels of concern regarding climate change - including factors such as age, sexual orientation, and awareness of climate-related issues and location within Hobart LGA and beyond..

The key characteristics of the selected Assembly are illustrated in the infographic below.

You did a good job of getting quite a cross section through Hobart. I feel that Council a lot of the time mainly hears from householders and business owners, and I think you did a good job of getting (especially younger people, renters), a good mix. And menti polls, although they a bit much, they have really enabled everyone to have a say and not just like a couple of loud voices to be heard all the time.


HOBART CLIMATE ASSEMBLY
CLIMATE READY HOBART
Working together for our living city
Educational Attainment
6 High school education
6 Certificate level
3 Diploma level
18 Bachelor or higher
33 PARTICIPANTS
Gender
Men 17
Women 14
Prefer not to say 1
Non-binary 1
Housing Tenure
14 Owner occupier
17 Tenant
2 Other
Age
16-17 3
18-24 8
25-34 8
35-44 4
45-54 2
55-64 3
65-74 3
75 plus 2
Other Characteristics
A person with a disability 2
Carer of a person with a disability 4
LGBTQIA+ 4
Speak a language other than English at home 8
Level Of Concern About Climate Change
2 Not concerned at all
0 Not very concerned
4 Somewhat concerned
27 Very concerned
Level Of Knowledge About Climate Change
0 Not informed at all
14 Somewhat informed
3 Not very informed
16 Very well-informed
Suburbs in Hobart LGA
1 Battery Point
2 Dynnyrne
2 Glebe
2 Hobart City
5 Lenah Valley
1 Mount Nelson
3 New Town
1 North Hobart
6 Sandy Bay
3 South Hobart
4 West Hobart
1 Other LGAs Glenorchy
1 Other LGAs Clarence
1 Other LGAs Kingsborough

The Assembly's four-day structure included the following activities. The detailed agenda and names of speakers can be found in Appendix 1 and 2.

Day	Activities
Day 1	• Official welcome • Statement of Country • Getting to know each other • Role of the Assembly • Panel discussion and Q&A • Why we need to act on climate change • Reflections and insights • Presentation - Developing the Climate Strategy – what we have heard so far • Future stories world café • Individual reflection • 2040 aspirations and ambitions • Reflections and questions
Day 2	• Welcome and Acknowledgement of Country • Presentation on Strategy & Climate Ready Framework • Panel discussion and Q&A • Explore zero emissions and science-based targets with panellists • Deliberating on zero emissions • Presentation and Q&A • Explore why we need to build climate resilience • Deliberating on building climate resilience • Hear from City of Hobart experts on remaining three priority areas: Restoring nature, Support equitable transitions & Climate leaders • World café to deliberate on three priority areas • Reflections and next weekend
Day 3	• Welcome and Acknowledgement of Country • Recap and reflections • Inspiration (Case studies) • Presentation on Council's current actions • Brainstorming ideas for potential actions on the four priority areas (restoring nature, building climate resilience, mobilising leaders, equitable transitions). • Sorting ideas: Responsibilities, time and investment • Exploring emissions • Inspiration for reducing emissions • Brainstorming ideas for reducing emissions (transport, buildings & energy, waste) • Sorting ideas: Responsibilities, time and investment • Reflections and questions
Day 4	• Welcome and Acknowledgment of Country • Reflections & Questions on Day 3 • Exploring co-benefits of actions • Considering the 'whole system' - mapping interdependencies between actions • Reporting back and polling • Creating key recommendations and initiatives • Reviewing all recommendations crafting key messages • Feedback on process and reflections • Closing ceremony • Presenting recommendations to Council • Celebration!

Key Outputs & Findings

Weekend 1

Throughout Weekend 1, the Assembly was tasked with the remit focus: What advice do you have to help develop Hobart's Climate Strategy?

- How ambitious should the community and Council be in addressing climate change?
- What elements are most important to the community?

The key outcomes for Weekend 1 were as follows:

The Hobart Climate Assembly is:

- informed about the deliberative process and what they can and cannot influence
- educated on climate science they need to know to deliberate
- informed on approach to develop the Strategy and insights
- is clear on future possibilities of what a climate ready Hobart could look like
- has deliberated on first weekend remit

Throughout the first weekend, the Assembly heard presentations, had conversations and asked questions to a wide range of Subject Matter Experts (SMEs).

Members were introduced to the development of Council's Climate Strategy and they deliberated on its key elements (including the Strategy & Climate Ready Framework). They were asked their views and voting preferences through an interactive 'mentimeter' (menti) tool.

The following illustrates some of key outputs and findings from weekend 1.

Assembly members were asked about their feelings towards the Assembly, the word clouds below illustrate member answers from both Day 1 and Day 2.

What word would you use to describe how you are feeling about being a member of the Hobart Climate Assembly?

89 responses



One word to describe how you are feeling at the beginning of day 2

69 responses



Throughout the weekend, members were asked to vote on the extent to which they supported the draft goals and objectives Council proposed during the development of their Climate Strategy.

Out of all the voting during Weekend 1, the most strongly supported goal and objective was **GOAL: A green, cool city** (4.9 out of 5) and its accompanying objective **'Create a green city with ample canopy cover and cool space where people can seek refuge'.**

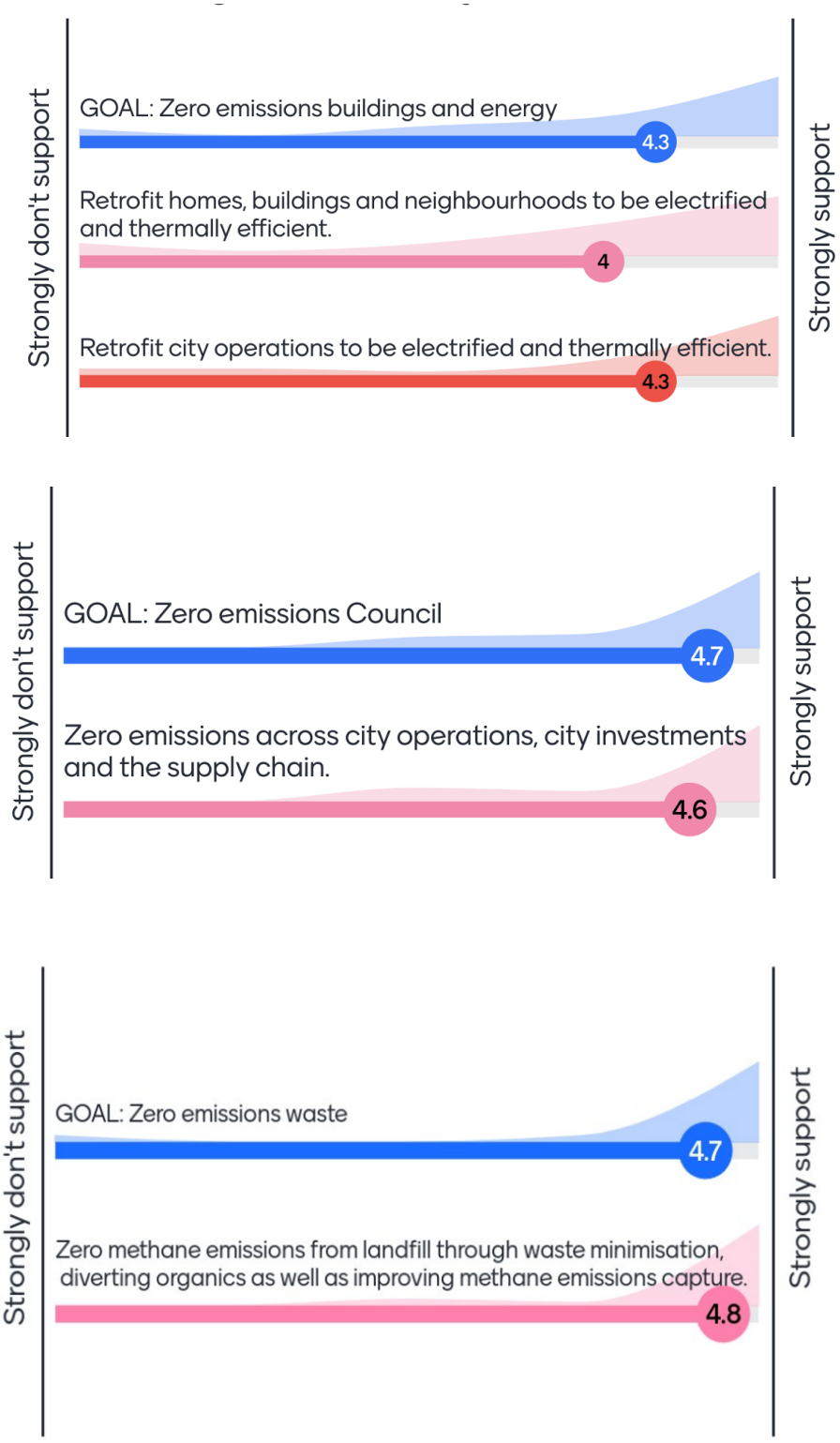
Out of all the objectives the Assembly thought would have the most impact in Hobart, the most highly voted was **Creating a City for Walking, Cycling and Public Transport.**

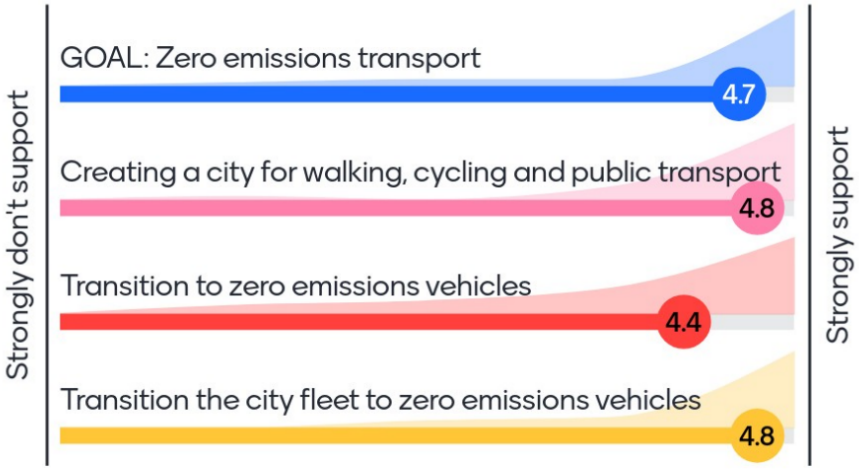
The below graphs identify the voting results, and preferences towards the proposed goals and objectives.

Level of Support for Zero Emissions Goals and Objectives

Assembly members were asked to answer **'To what extent do you support these Zero Emissions goals and objectives?'** on a scale of 1 strongly don't support and 5 strongly support. The Assembly were very supportive or generally supportive of the draft goals and objectives identified (with 'Transition the city fleet to zero emissions vehicle', 'Creating a city for walking, cycling and public transport', 'Zero methane emissions from landfill through waste minimisation, and diverting organics as well as improving methane emissions capture' being the most supported goals at 4.8 out of 5).




Strongly don't support
Strongly support
GOAL: Zero emissions buildings and energy
4.3
Retrofit homes, buildings and neighbourhoods to be electrified and thermally efficient.
4
Retrofit city operations to be electrified and thermally efficient.
4.3
Strongly don't support
Strongly support
GOAL: Zero emissions Council
4.7
Zero emissions across city operations, city investments and the supply chain.
4.6
Strongly don't support
Strongly support
GOAL: Zero emissions waste
4.7
Zero methane emissions from landfill through waste minimisation, diverting organics as well as improving methane emissions capture.
4.8





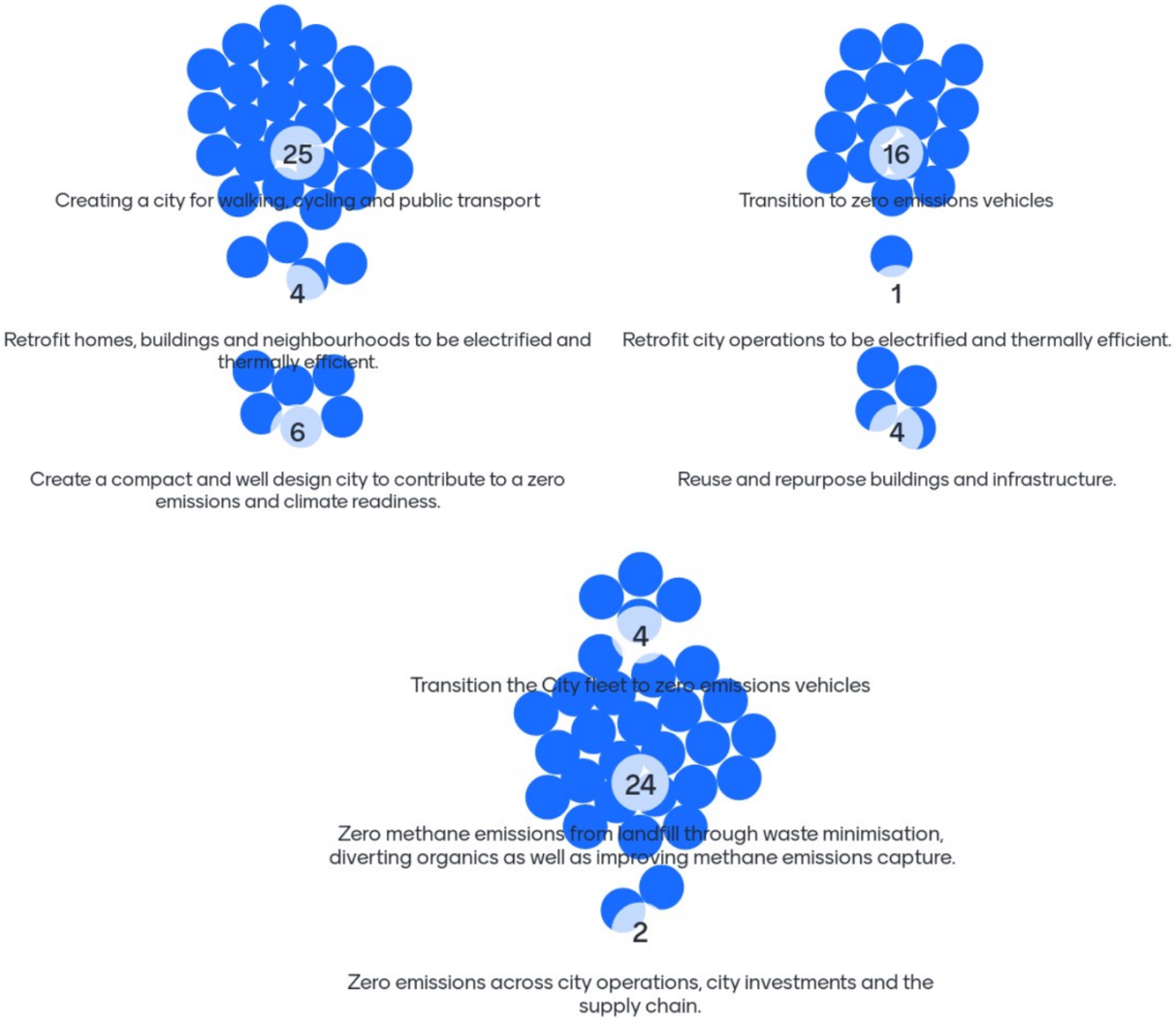
Level of impact for Emissions objectives

The Assembly were invited to place points (up to three objectives per Assembly member) on the emissions objectives they thought would have the most impact in Hobart.

The following menti illustration shows the voting for each of the emissions objectives.

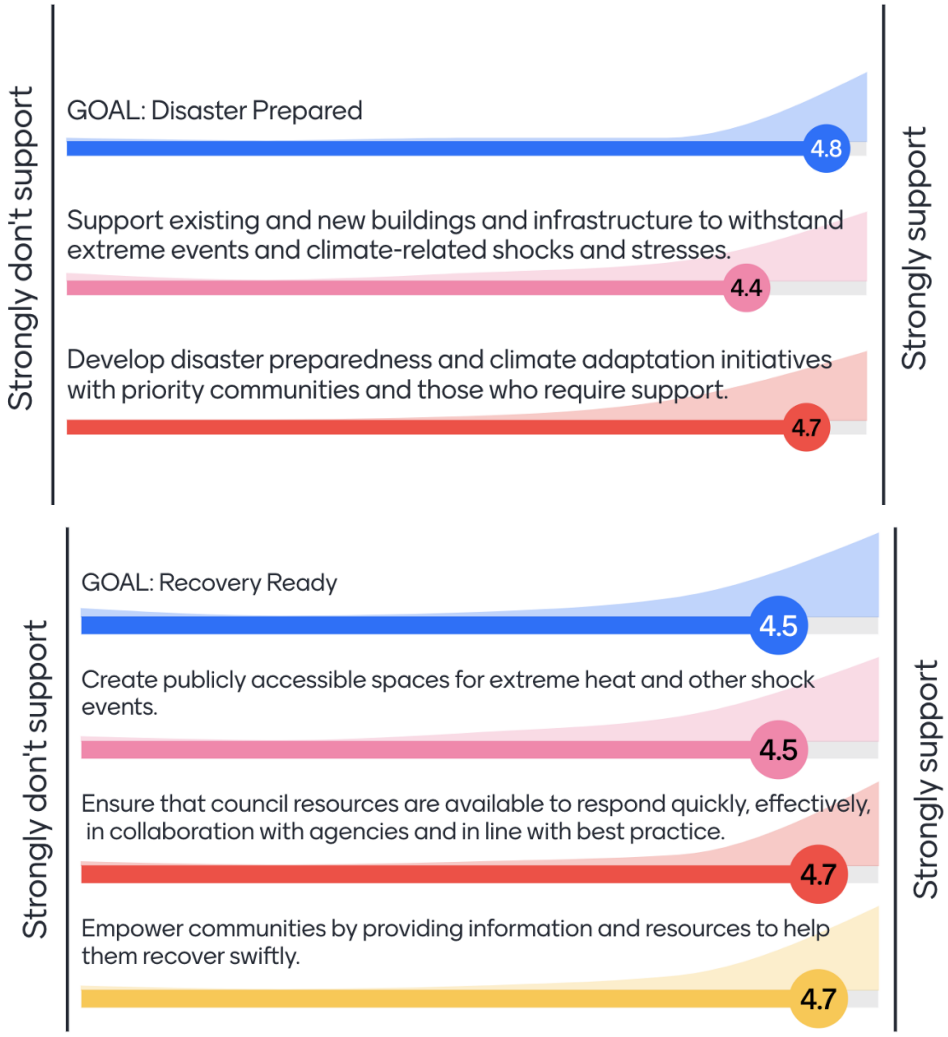
The objective ‘Creating a City for Walking, Cycling and Public Transport’ was believed to be the most impactful with 25 points allocated to this action. A close second was ‘Zero methane emissions from landfill through waste minimisation, diverting organics as well as improving methane emissions capture’ with 24 points allocated to it.

Which of these Emissions Objectives, if achieved, do you believe will have the most impact?



Level of Support for Building Resilience goals and objectives

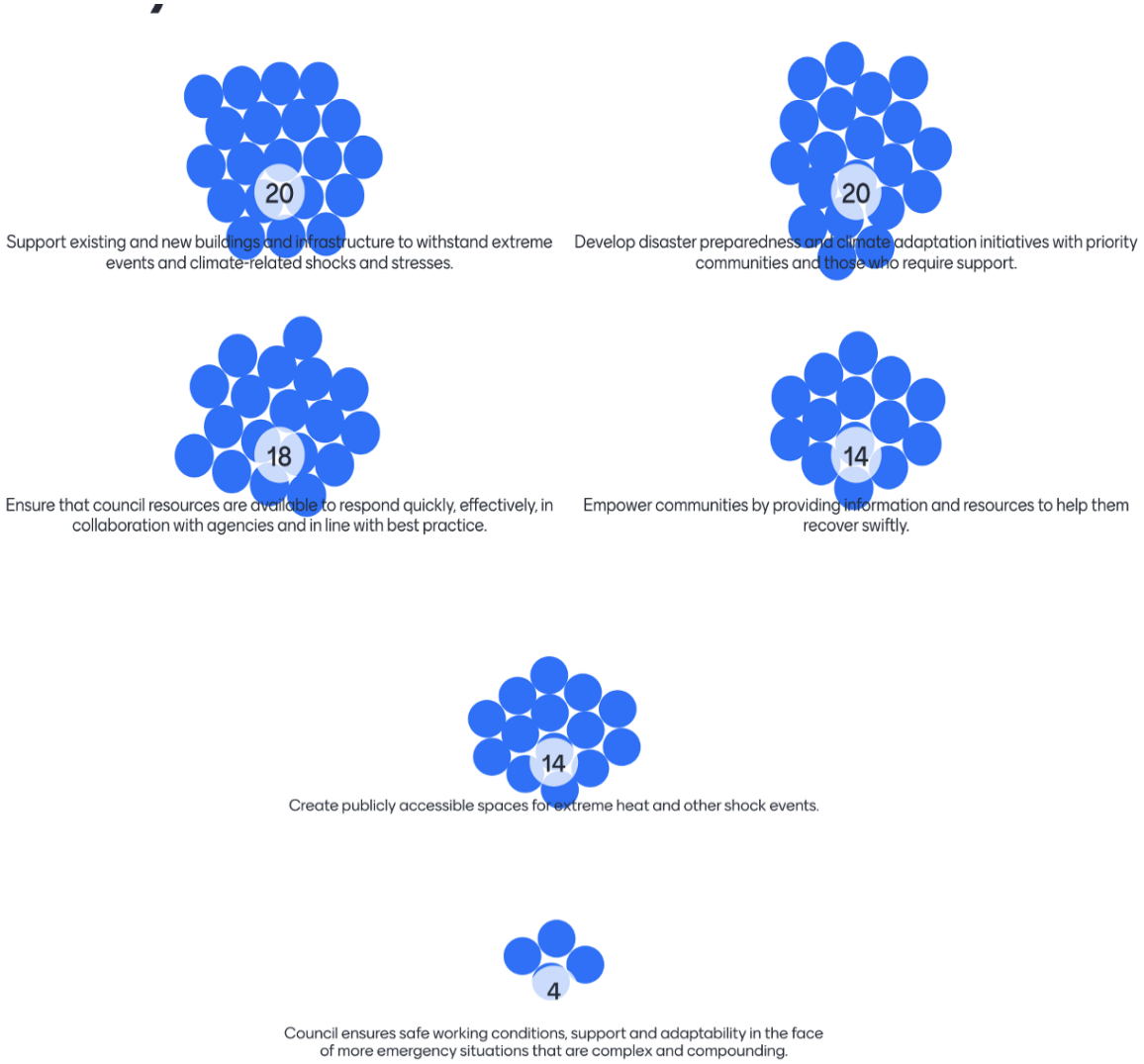
Assembly members were asked to answer **'To what extent do you support these Building Resilience goals and objectives?'** The results of this poll found that the Assembly was in strong support of the goals and objectives proposed in the Building Resilience priority area with the highest level of support being 'disaster prepared' at 4.8.



Level of impact for Resilience objectives

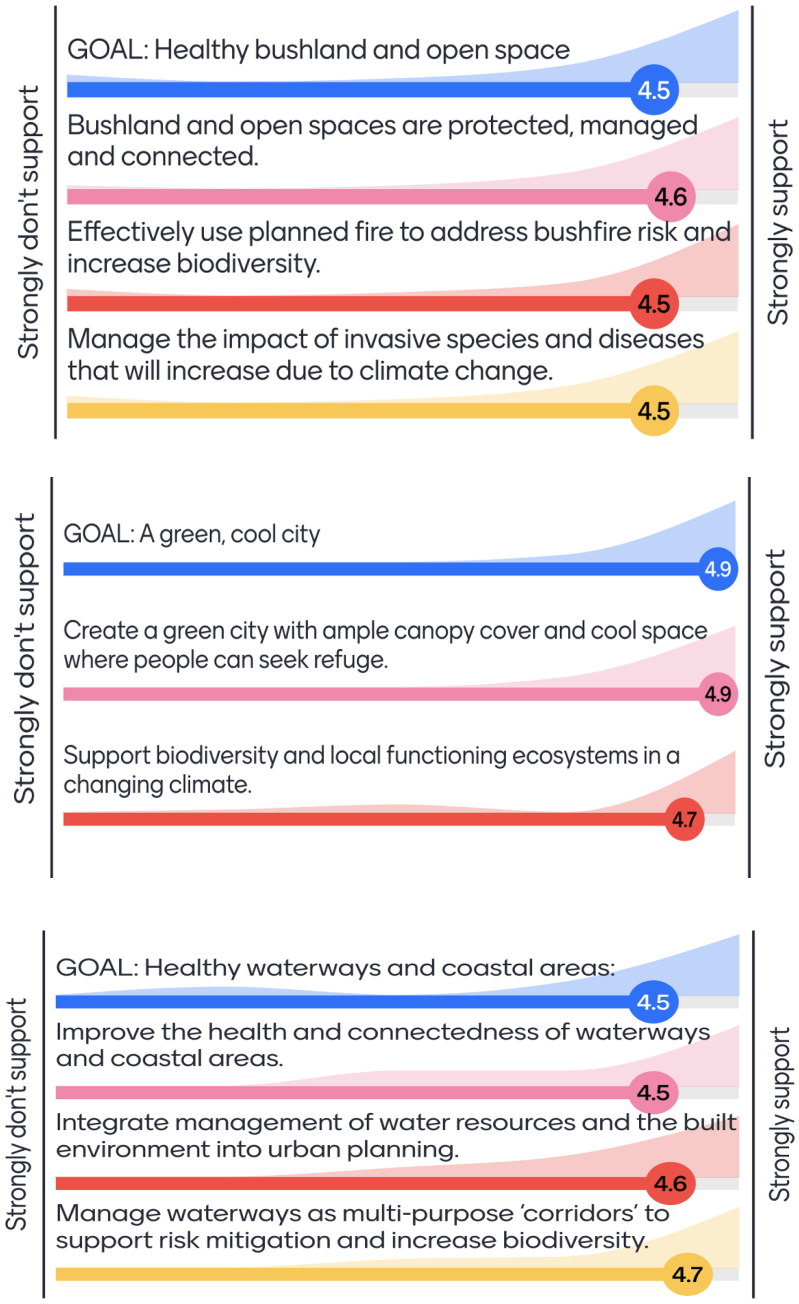
The following menti illustration shows the voting results for each of the Resilience objectives. The results showed there was a more even cross-section across the actions than the Emissions objectives, with 'Support existing and new buildings and infrastructure to withstand extreme events and climate-related shocks and stresses' and 'Develop disaster preparedness and climate adaptation initiatives with priority communities that require support' both scoring equally high with 20 points from members.

Which of these Resilience Objectives, if achieved, do you believe will have the most impact?



Level of Support for Restoring Nature Goals and Objective

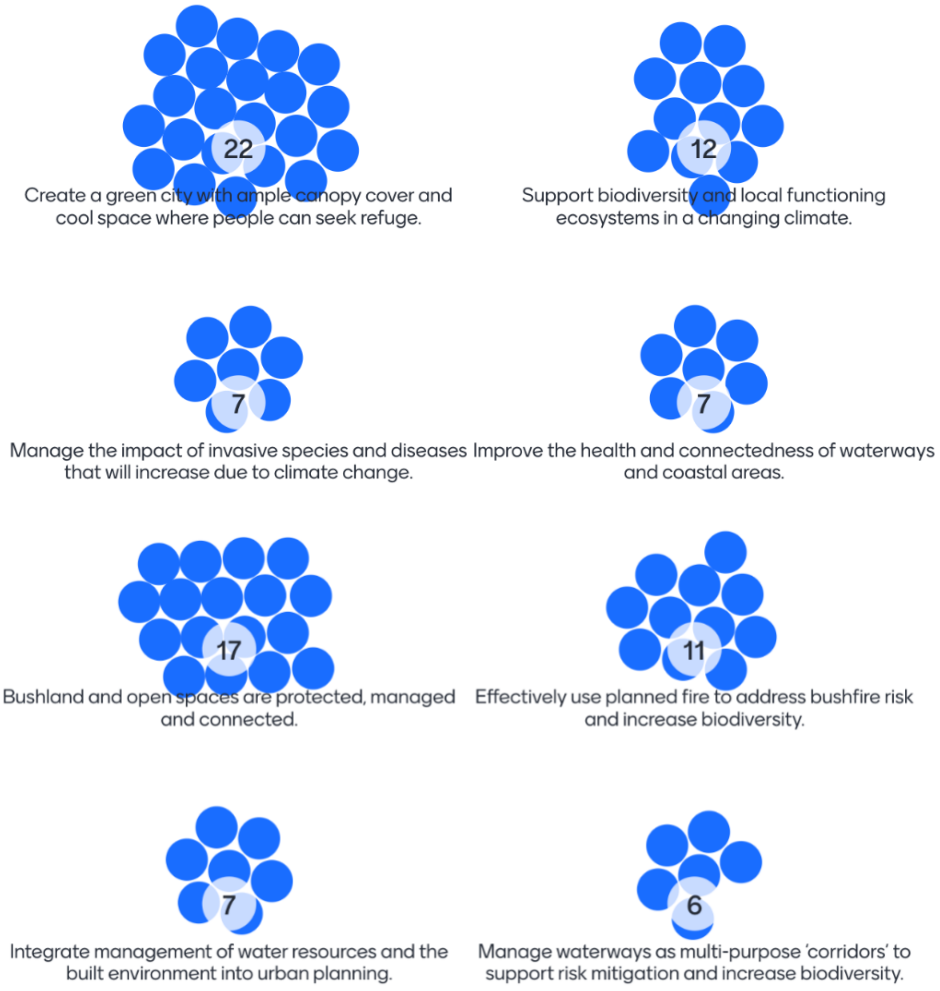
Assembly members were asked to answer **'To what extent do you support these Restoring Nature goals and objectives?'.** The following graphs show the level of support for the Restoring Nature goals and objectives with 'Create a green city with ample canopy cover and cool space where people can seek refuge' was the most supported action with a score of 4.9 out of 5 (nearly all assembly members identified they strongly supported the action).



Level of impact for Restore Nature objectives

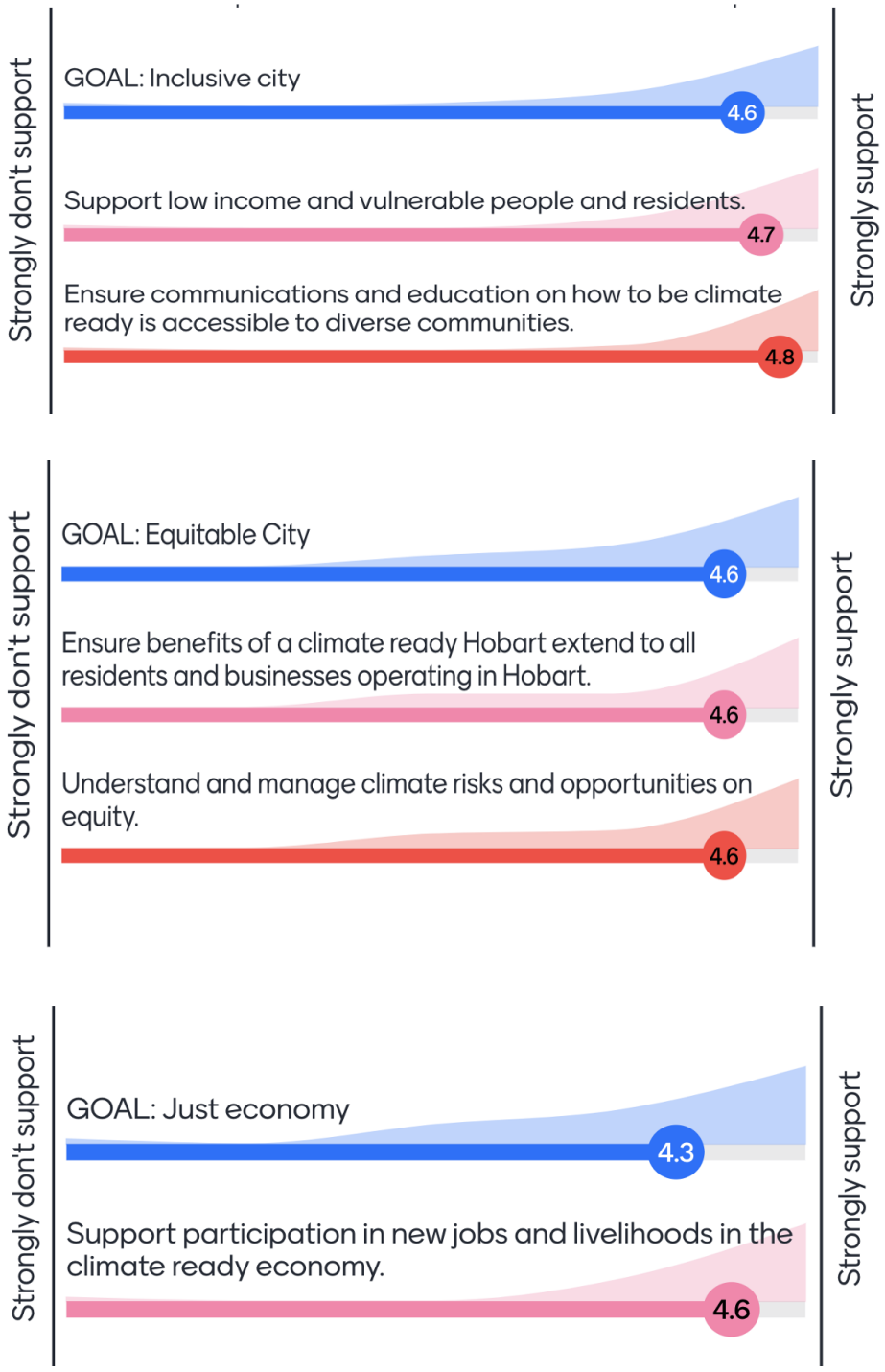
Participants were asked to identify the three objectives that they were most supportive of. The objective 'Create a green city with ample canopy cover, and a cool space where people can seek refuge' was again, the most supported objective by the Assembly with 22 points allocated. 'Bushland and open spaces are protected, managed and connected' came second with 17 points.

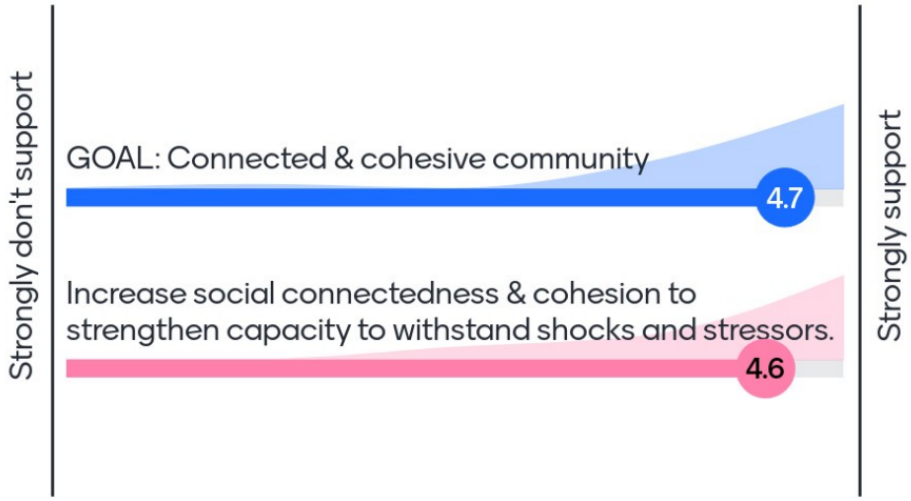
Which of these Restore Nature objectives, if achieved, do you believe will have the most impact?



Level of Support for Equitable Transition

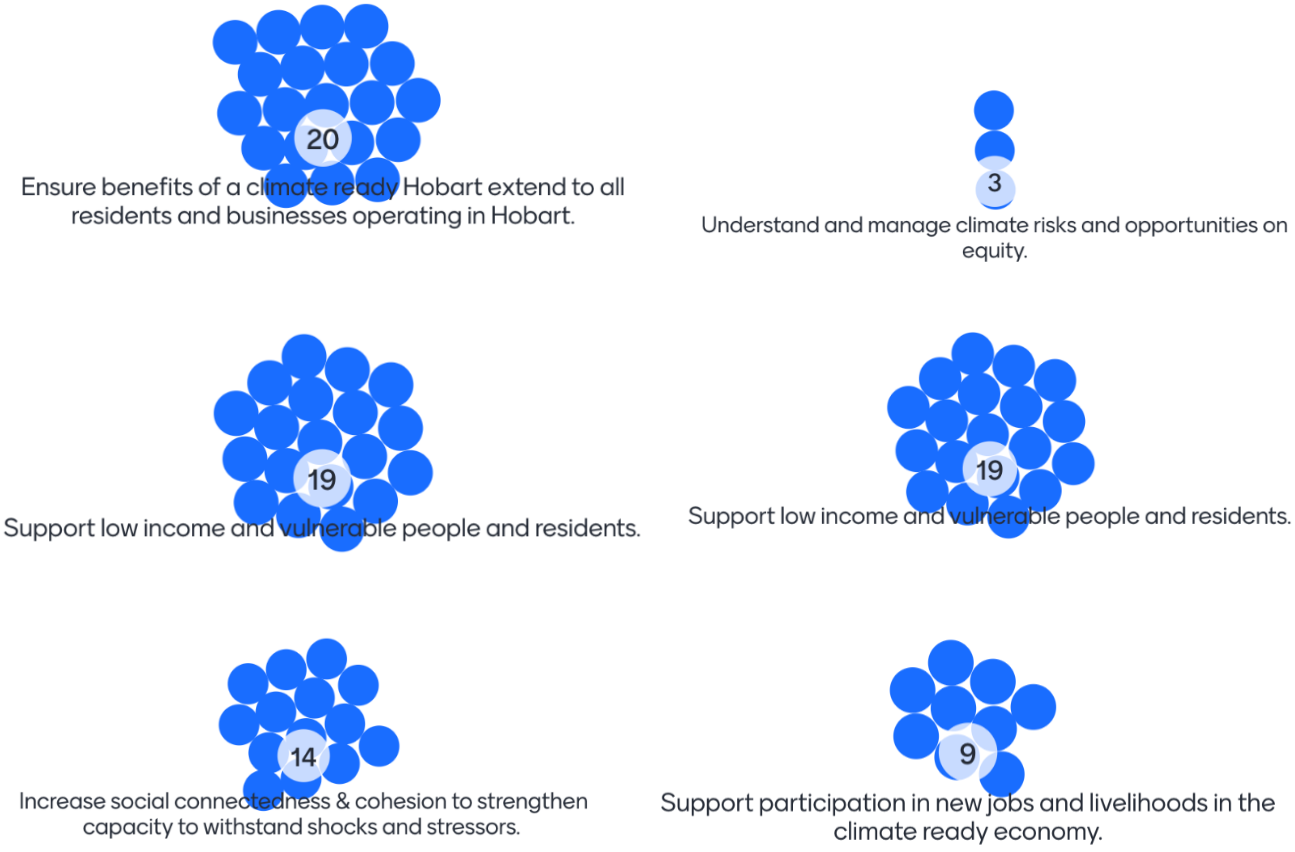
Assembly members were asked to answer 'To what extent do you support these Equitable Transition goals and objectives?' The following graphs show a high level of support for all goals and objectives with 'Ensure communications and education on how to be climate ready is accessible to diverse communities' most supported with 4.8 out of 5.





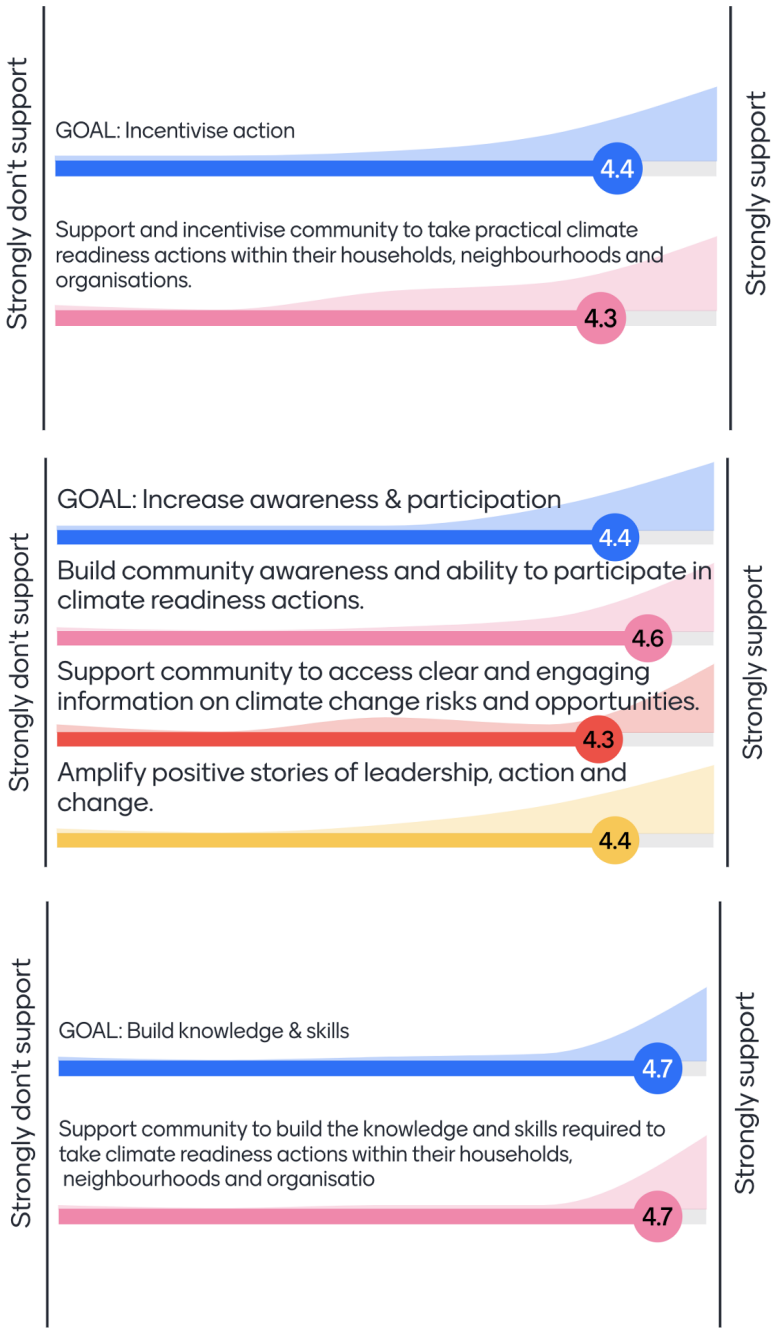
Participants were asked to identify the three objectives that they were most supportive of. The objective 'Ensure benefits of a climate ready Hobart extend to all residents and businesses operating in Hobart' was the most supported objective by the Assembly with 20 points allocated.

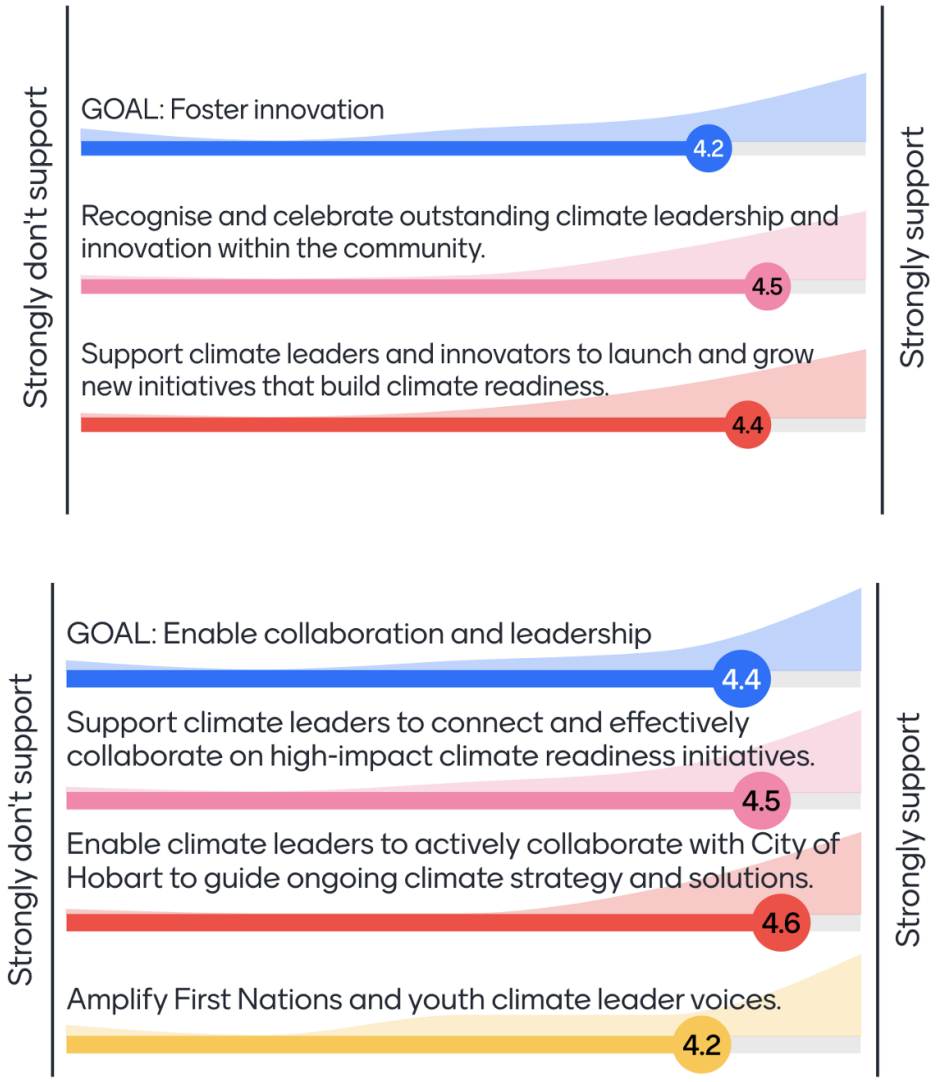
Which of these Equitable Transition objectives, if achieved, do you believe will have the most impact? (Choose 3)



Level of Support for Mobilising Leaders

Assembly members were asked to answer 'To what extent do you support these Mobilising goals and objectives?' The following graphs show a high level of support for all goals and objectives with 'Build knowledge and skills' and 'Support community to build the knowledge and skills required to take climate readiness actions within their households, neighbourhoods and organisations' at 4.7 out of 5.





Which of these Mobilise Leaders objectives, if achieved, do you believe will have the most impact? (Choose three)

Participants were asked to identify the three objectives that they were most supportive of. The objectives 'Support community awareness and ability to participate in climate readiness actions', 'Support community to build the knowledge and skills required to take climate readiness actions within their households, neighbourhoods and organisations' and 'Support and incentivise community to take practical climate readiness actions within their households, neighbourhoods and organisations' was the most supported objective by the Assembly with 12 points allocated for all three.



Build community awareness and ability to participate in climate readiness actions.



Support community to access clear and engaging information on climate change risks and opportunities.



Enable climate leaders to actively collaborate with City of Hobart to guide ongoing climate strategy and solutions.



Support climate leaders to connect and effectively collaborate on high-impact climate readiness initiatives.

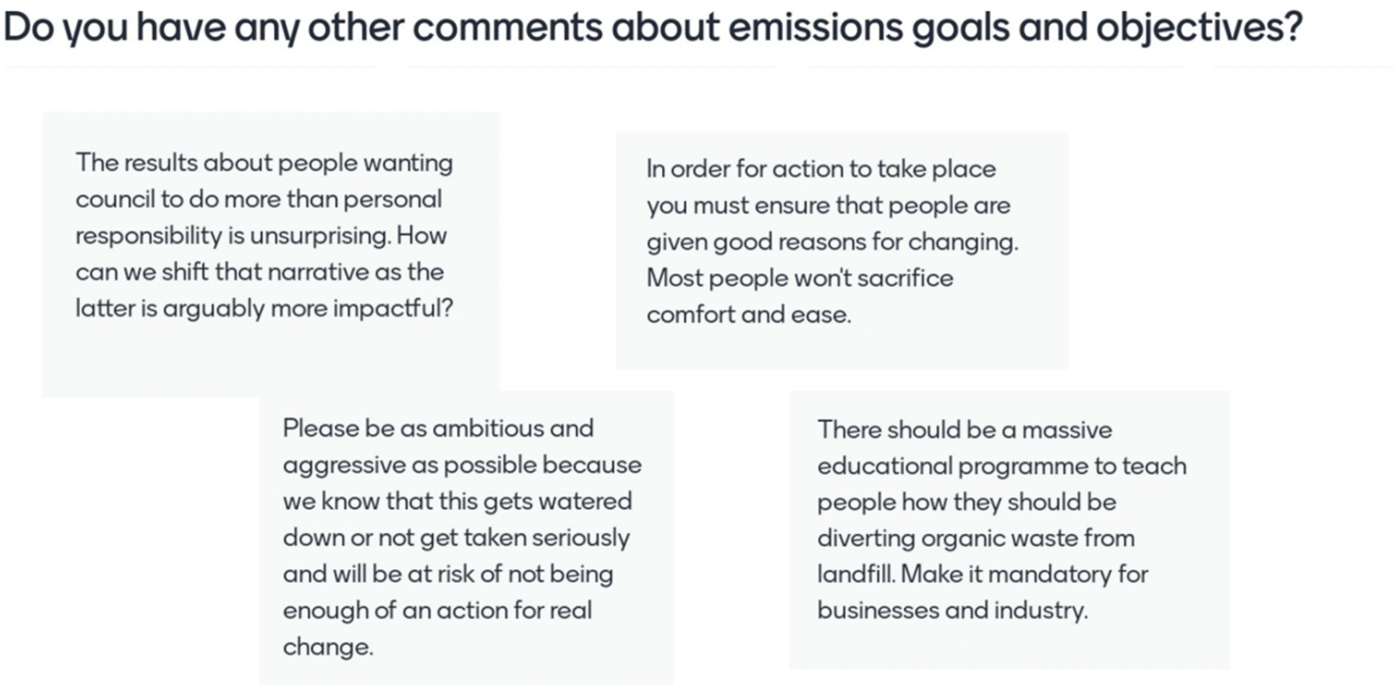


Recognise and celebrate outstanding climate leadership and innovation within the community.



Support climate leaders and innovators to launch and grow new initiatives that build climate readiness.

Below shows some additional comments from the Assembly about emissions goals and objectives.



(Worksheets from the first weekend can be found at this link).

Weekend 2

The remit focus of weekend 2 was: 'What action is required to achieve the vision?'

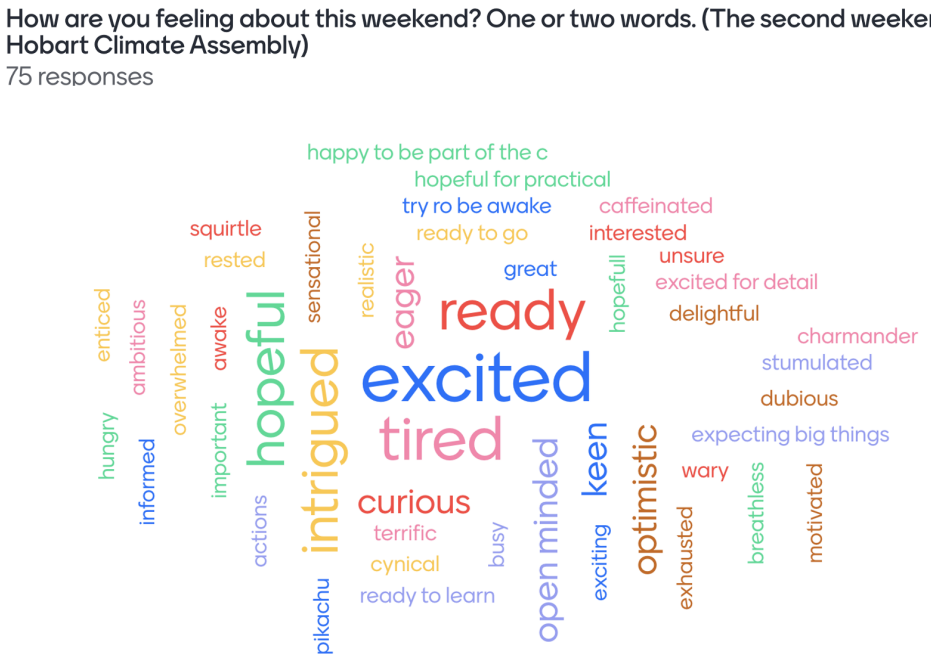
- How should Council prioritise its resources to implement the plan?
- Which elements are most important and should be acted up within three years? (for Council and community)
- What role can the community play to implement actions and how might a fund for community initiatives be spent?

The key outcomes for Weekend 2 were as follows:

The Hobart Climate Assembly:

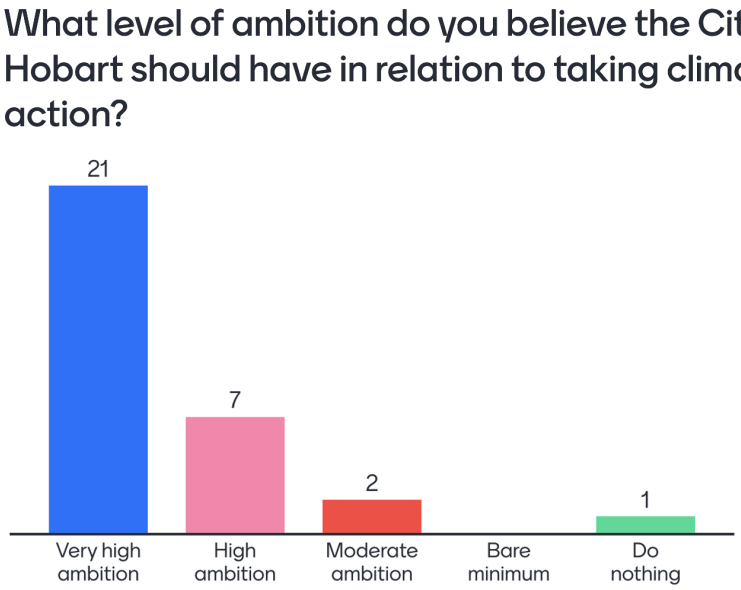
- has advice to Council to help develop Hobart's Climate Strategy
- is aware of inspiring examples of climate action across Hobart and other cities around the world
- is clear on how recommendations will be made to Council and next steps to endorse the Strategy and action plan
- is invited to be involved in the climate leaders network moving forward

At the beginning of Weekend 2, the Assembly were asked about their feelings toward the weekend. The following word cloud illustrates their views.

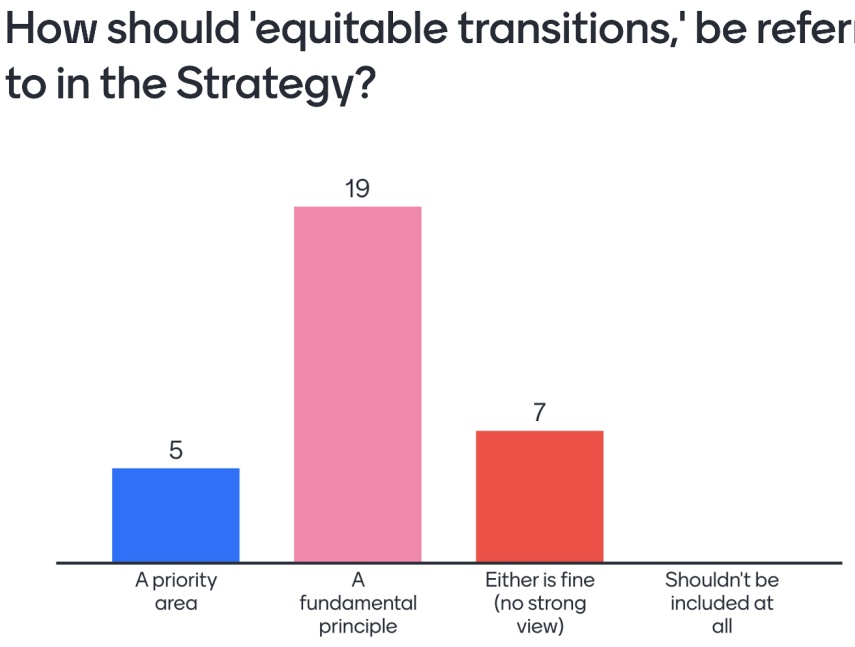


Testing the level of ambition

Assembly members were also asked the level of ambition the City of Hobart should have in relation to taking Climate action. The ‘very high ambition’ was the most voted (with 21 votes) with ‘do nothing’ receiving one vote.



Assembly members were also asked how equitable transition should be referred to in the Strategy. ‘A fundamental principle’ was the most voted answer to this question.



Action Cards - Sorting, Viewing the 'Whole System'

Weekend 2 focused on action. Assembly members were tasked with brainstorming and sorting draft Council Climate Strategy Actions from each of the following priority areas:

- Restoring Nature
- Building Resilience
- Mobilising Leaders
- Equitable Transitions
- Zero Emissions - Waste
- Zero Emissions - Transport
- Zero Emissions - Buildings & Energy

Inspiration

Throughout the weekend, members watched inspirational case study videos (both in Australia and globally), and worked in chosen priority area 'stations' in groups with a Subject Matter Expert (SME). They were invited to ask questions, provide their views about the actions, and brainstorm new ideas about each priority area.

New Actions

After ideation and discussion, the Assembly developed the following new actions for consideration.

Priority area	New actions developed by Assembly
Building Resilience	Integrated green & grey infrastructure - native & built enviro; trees & lighter surfaces for cooling; Cornelian Bay wetland
	Develop and analyse climate futures and scenarios to inform actions and modelling
	Using planning, legislation and regulatory controls to reduce risks
	Support communities to recover from physical and non-physical impacts - mental health, loss income / work school, medical and transport.
Mobilising Leaders	Share stories of action and change in our city
	Counter disinformation through funding ads and info across 'right wing' media.

Priority area	New actions developed by Assembly
	Digital hub for community education.
	Hobart City Council reviewing existing businesses in a 'Michelin star rating way' but on the scale of being most climate ready and publishing it!
Equitable Transitions	Business people are the biggest ratepayers therefore you need to ask them what they want. How is your equity program considering input from businesses? Business provide jobs, services, products and opportunities
	Update bus stops and work with neighbouring Councils
	Advertise in multiple languages
	Charging points at community gathering points
Zero Emissions - Waste	Increase Community education around waste systems and ways to reduce, reuse and recycle.
	Greater transparency about waste systems
	Incentivise innovative ways to use waste. (ie: startups and businesses)
	Ban / or incentivise zero food waste and find ways for businesses to redistribute excess food
	Ban the production of non-repairable e-goods (planned obsolescence).
Zero emissions - Transport	Advocate for school, college and university campuses to have better public and active transport.
	Hire scheme for electric appliances and e-bikes
	Incentives land cords to electrify and retrofit homes and buildings - minimum standards for homes - restrictions in support for short term rentals
Restoring nature	Cat control

Action Card Sorting

After a peer review, members were invited to sort action cards (both Council actions and newly composed actions). Members added stickers to each action card to indicate the level of investment, timing and leading accountability. The following criteria for the stickers was provided:

$ = <250K>	S = 0-3 years (short term)	Council
$$ =250-500K	M = 4-6 years (medium term)	Community
$$$ =	L= 7-10 years (long term)	Advocate

The results of this sorting exercise can be found in the co-benefits tables in Appendix 3.

The whole Climate System

On Day 4 all of the actions developed so far were placed on an 'Action Wall'. Members were asked to view all of the actions developed so far, and examine the 'whole of the climate system'. They were asked to consider the connections and interdependencies - using string to show the links between the actions (for example, how could one action be helped by another, or impacted by another). Members also provided their comments on post-it notes on how they thought the actions were linked.



Members highlighted the many interconnections between all of the actions. One central theme was the critical role of the 'mobilising leaders' priority area where there were many links (pieces of string) attached to action cards in this area.







Examples of six other linkages between actions included:

1. One member illustrated a ‘yin and yang’ post-it note between actions ‘support development of green roofs, walls and facilities throughout the city’ in the Restoring Nature priority area, and the ‘Integrated green & grey infrastructure, native & built enviro, trees & lighter surfaces for cooling and Cornelian Bay wetland’ in the ‘Building Resilience’ priority area.

2. A link was drawn between ‘Develop a network of Green Corridors’ in the Restoring Nature priority area, and the ‘Ensure social housing is electrified and thermally efficient’, with a post-it note stating ‘People want to travel in via nice places. The green spaces facilitate too’.

3. Another link was drawn between ‘Support community members, developers and building professionals to prepare existing and new buildings and infrastructure to withstand current and future climate related events’ and ‘Digital hub for community education’ with a post-it note saying ‘Community involvement - Digital hub to promote these activities’.

4. In the zero emissions - waste area, the ‘Implement an organic waste (FOGO: food and garden organics) collection system for commercial businesses and public spaces throughout the city, was linked all the way to the other side of the wall at ‘Develop a network of green corridors’ in the restoring nature priority area, with the post-it note saying ‘Public compost and FOGO in green spaces’.

5. Links were drawn between two new actions developed ‘Using planning, legislation and regulatory controls to reduce risks’ and ‘Hobart City Council reviewing existing business in a Michelin star rating way but on the scale of being most Climate Ready and publishing it!’ with a note saying ‘work hand in hand with legislation and Safety’.

6. A link was drawn between ‘Establish a climate leaders CEOs forum to support organisations and businesses to better lead and collaborate on climate action across the city’ and ‘ Business people are the biggest ratepayers therefore you need to ask them what they want. How is your equity program considering input from businesses? Businesses provide jobs, services, products and opportunities. With a post-it note saying ‘Engaging businesses? Tasking them up to take action.’

Co- Benefits

Assembly members were also invited to mark the co-benefits they thought would occur on the implementation of each action. These co-benefits included ‘Reduces Cost’ ‘Creates jobs’, ‘Economic growth’ ‘Improves security (food, water, energy)’, ‘Increases community education’ / participation, ‘Reduces waste’, ‘Improves biodiversity / environment’, ‘Improves health / wellbeing’, and ‘Supports disadvantaged community members’.

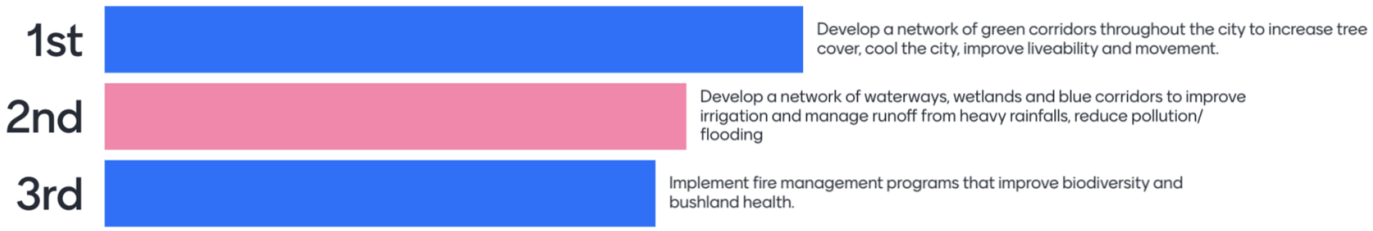
See Appendix 3 to view co-benefit tables that illustrate the outcomes of the incentive, timing and accountability sorting exercise as well as the co-benefits Assembly members decided were associated with each action.

The actions with the most co-benefits identified were ‘Using planning, legislation and regulatory controls to reduce risk’, and ‘Support community members, developers and building professionals to prepare existing / new buildings and infrastructure to withstand current and future extreme climate-related events’ with seven co-benefits identified on each.

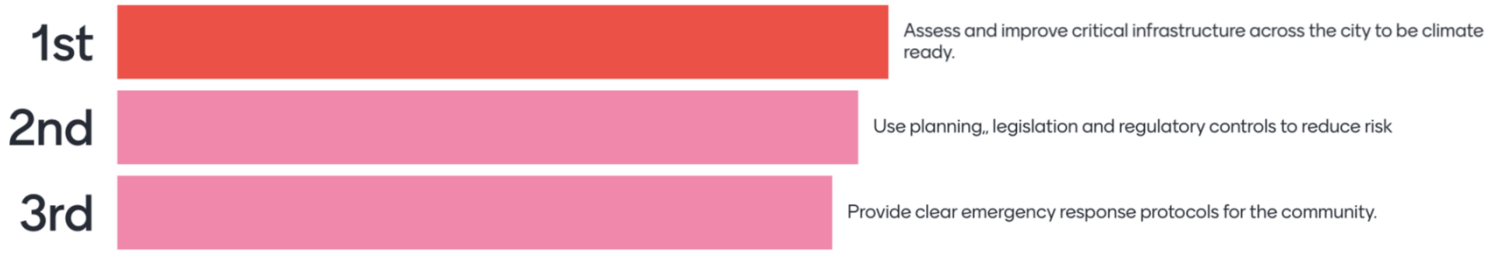
Ranking

Menti was used to assist Assembly members with prioritising the actions they felt would have the most positive impact for Hobart overall. Results of the top three voting results for each priority area are as follows:

Which potential actions in restoring nature do you believe will have the most positive impact? Rank all actions listed.



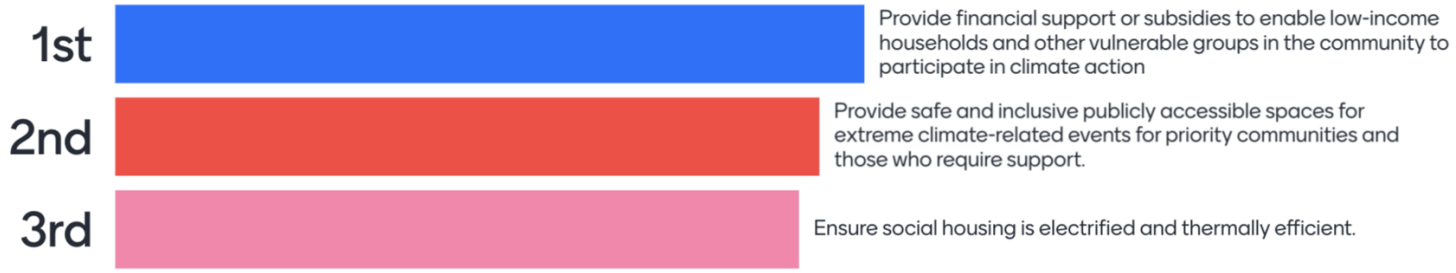
Which potential actions in climate resilience do you believe will have the most positive impact? Rank all actions listed.



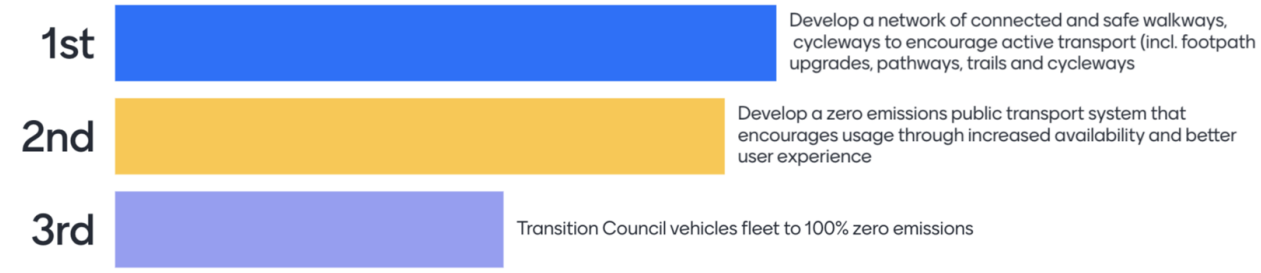
Which potential actions in mobilising leaders do you believe will have the most positive impact? Rank all actions listed.



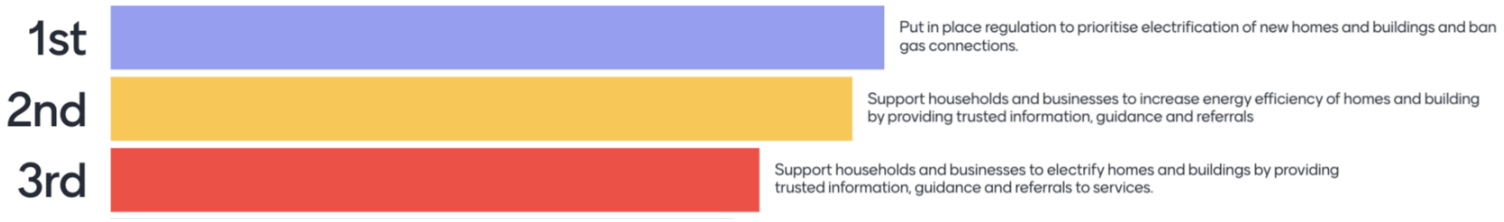
Which potential actions in equitable transitions do you believe will have the most positive impact? Rank all actions listed.

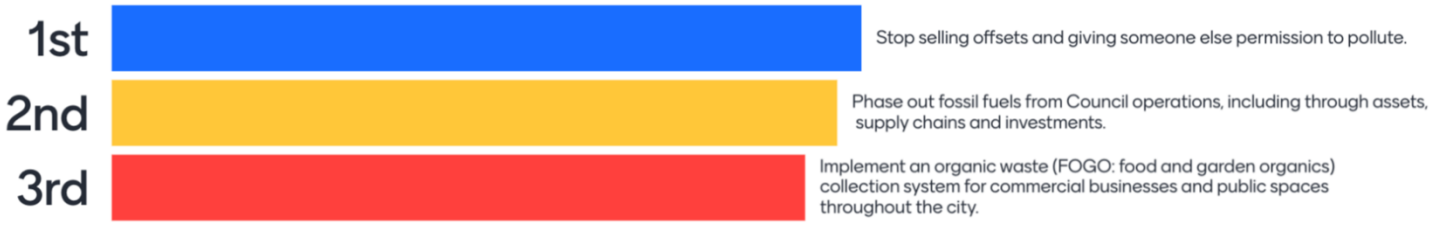


Which potential actions in 'Reducing Emissions - Transport' do you believe will have the most positive impact? Rank all actions listed.



Which potential actions in 'Reducing Emissions - Buildings and Energy' do you believe will have the most positive impact? Rank all actions listed.





Which potential actions in 'Reducing Emissions - Waste' do you believe will have the most positive impact? Rank all actions listed.

The Ten Assembly Recommendations

The final voting exercise was providing Assembly members with an allocation of 100 points and placing points (in multiples of 10) on the actions they felt were priority. The following illustrates the menti results.





The Top 10 Climate Assembly recommendations were announced and presented to the Lord Mayor - Anna Reynolds and Michael Stretton CEO of Hobart City Council.

1. Develop a network of connected and safe walkways, cycleways to encourage active transport (incl. footpath upgrades, pathways, trails and cycleways

2. Develop a network of green corridors throughout the city to increase tree cover, cool the city, improve liveability and movement

3. Stop selling offsets and giving someone else permission to pollute.

4. Phase out fossil fuels from Council operations, including through assets, supply chains and investments

5. Develop a network of waterways, wetlands and blue corridors to improve irrigation and manage runoff from heavy rainfalls, reduce pollution/flooding

6. Implement fire management programs that improve biodiversity and bushland health

7. Develop a zero emissions public transport system that encourages usage through increased availability and better user experience

8. Provide safe and inclusive publicly accessible spaces for extreme climate-related events for priority communities and those who require support.

9. Use planning, legislation and regulatory controls to reduce risk

Equal 10. Provide support and financial incentives to households, businesses and neighbourhoods to electrify and retrofit

Equal 10 Assess and improve critical infrastructure across the city to be climate ready.



(Worksheets from the second weekend can be found at this link).

Comments from the Assembly members in their address included:

"*I wanted to say thank you to the City of Hobart. I have been learning a lot during these last four days … we hope that our dreams come true for the future"*

"I want to bring back what I said on my first day. Is to please please please put a sense of urgency to help us. The first guiding principle for setting up the Climate Assembly. So again, please make it urgent. Real urgent.

"Thank you for making this moment in our life to contribute in this Assembly at first… We spent our weekend and time in this process and I think all of us are having busy lives I'm pretty sure. So I am going to appreciate it if you set the deadline, or we can see the process as quickly as possible. Because I don't want to see my children's generation to see bushfires because they are in danger. The facts are really sad. So I just wanted to specify a deadline or the process. How can we contribute more? And how can we have the biggest responsibility in this process?"

"I just want to say I think that you did a good job of getting a cross section through Hobart. I feel that Council a lot of the time mainly hears from householders and business owners and I think you did a good job of getting (especially younger people, renters), a good mix. And also, menti polls, although they can a bit much, they have really enabled everyone to have a say and not just like a couple of loud voices to be heard all the time."

"I think that was a really nice finish having the microphone go right around the room everyone given a chance to reflect because it really has been a such a collaborative two weekends really positive I don't think anyone hasn't learnt something if not about facts about climate change, logistics of the council, barriers and of course lots about hope as well and moving forwards, so I'm excited to see with the ten actions in your hands what happens!

Appendix 1 - Agendas

Day 1 Agenda

10.30am	Official welcome From the Lord Mayor Councillor Anna Reynolds
10.45am	Statement of Country Led by Sarah Wilcox
11.15am	Getting to know each other
11.30am	The role of the Hobart Climate Assembly
11.45am	Morning tea
12.00pm	Panel discussion and Q&A Why we need to act on climate change: · Kathleen Beyer (UTAS Climate Futures) · Mel Fitzpatrick (Climate Scientist and Communicator) · Jess Robbins (City of Hobart)
1.00pm	Lunch
1.30pm	Small group activity Reflections and insights
1.50pm	Presentation Developing the Climate Strategy – what we have heard so far
2.30pm	Small group activity Future stories world café part 1
3.00pm	Afternoon tea
3.15pm	Small group activity Future stories world café part 2
4.10pm	Individual reflection 2040 Aspirations and ambitions
4.20pm	Reflections and questions
4.30pm	Close

Day 2 Agenda

10.30am	Welcome
10.45am	Presentation Jess Robbins on Strategy and the Climate Ready Framework
11.00am	Panel discussion and Q&A Explore zero emissions and science-based targets with panellists: · Phil Harrington (Strategy. Policy. Research)
11.45am	Morning tea
12.00pm	Small group activity Deliberating on zero emissions
12.50pm	Lunch
1.20pm	Presentation and Q&A Explore why we need to build climate resilience with Ellen Witte (SGS Economics)
2.00pm	Small group activity Deliberating on building climate resilience
3.00pm	Afternoon tea Note: We will have a group photo and there will be the opportunity to meet some of the City's Elected Members.
3.15pm	Presentations and Q&A Hear from City of Hobart experts to explore the remaining three priority areas: · Restoring nature – Jordan Cargill · Support equitable transitions - Mark Joseph · Mobilise climate leaders - Dave Kaldor
3.45pm	Small group activity World café to deliberate on three priority areas (above)
4.20pm	Reflections and next weekend
4.30pm	Close

Day 3 Agenda - 16 March 2024

10.15am	Welcome and Acknowledgement of Country
10.25am	Recap and reflections
10.50	Inspiration Videos and case studies from other Cities in Australia and around the world.
11.15am	Brief presentations on Council's current actions
11.30am	Morning tea
11.45am	Activity – brainstorming ideas Potential actions on the four priority areas.
12.30pm	Lunch
1.00pm	Sorting ideas Considering: · Who should be responsible for/lead which action? · What are the resources needed (time/investment)?
2.20pm	Afternoon tea
2.35pm	Exploring emissions · Inspiration for reducing emissions · Brainstorming ideas for reducing emissions (transport, buildings & energy, waste)
3.40	Sorting ideas: emissions Considering: · Who should be responsible for/lead which action? · What are the resources needed (time/investment)?
4.15pm	Reflections and questions
4.30pm	Close

Day 4 Agenda – 17 March 2024

10.15am	Welcome and Acknowledgement of Country
10.20am	Reflections & Questions on Day 3
10.50am	Exploring co-benefits of actions Considering the actions from the 5 priority areas in Day 3, what are the co-benefits?
11.30am	Morning tea
12.45am	Considering the whole 'system' Consider the linkages between the actions to clearly identify the ones that will have the most impact, and those actions that may help others be implemented more easily and effectively.
12.30pm	Lunch
12.45pm	Reporting back and polling
1.45pm	Creating key recommendations & initiatives
2.45pm	Afternoon tea
3.00pm	Reviewing all recommendations & crafting key messages
3.30pm	Feedback on process and reflections
4.00pm	Closing Ceremony of the Assembly – Presenting recommendations / reports to Council
4.15	Celebration!
4.30pm	Close

Appendix 2 - Speaker list



Max Hardy - Facilitator (he/him) is one of Australia's most sought after facilitators, trainers and engagement practitioners. He regularly delivers workshops and masterclasses on Deliberative processes at conferences and for the professional development programs of the Municipal Association of Victoria, IAP2 and Collaboration for Impact. Renowned internationally for his skillful design and facilitation of community engagement processes, Max has developed innovative models for collaboration and community engagement, for which he has won numerous national and international awards.

Max has co-authored two books, presented papers at numerous international conferences, is a Fellow of IAP2, and a regular collaborator with the Tamarack Institute, Canada. Recently Max teamed with collaborators to form Authentic Co-design, delivering online self-paced training and mentoring services.



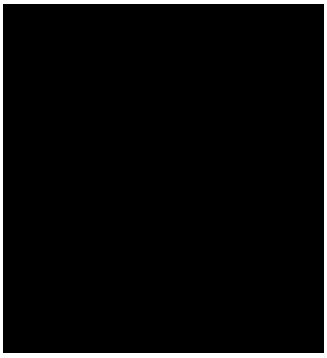
Rikki Mawad - facilitator (she/her) An experienced conflict resolver, facilitator, communicator and coach, Rikki (she/her) works with individuals and organisations to develop leadership, resolve conflict, improve communications and effectively engage stakeholders. Rikki is passionate about values-based leadership and co-creating programs that result in real change. Alongside her consulting work, Rikki maintains university teaching and research appointments in Tasmania and Queensland.

Rikki's strengths include her capacity to understand whole systems, to synthesise information quickly and turn complex and entrenched problems into innovative, creative solutions. She works alongside her clients to scope their needs, co design and nuance interventions, processes, and to deliver on agreed objectives. As well as group facilitation, Rikki offers court-connected restorative conferencing as well as private mediation and conciliation services.

Rikki also brings a portfolio of board and governance experience serving on various Boards for the past 17 years. She loves working with leaders at all levels as well as on the ground in the community to transform people, systems and bring about real change.



Jessica Robbins - Climate Futures Lead, City of Hobart
Jessica's (she/her) mission is to help Tasmanians shape a climate safe and thriving future. Bringing more than fifteen years of experience in climate change and sustainability, Jessica is focused on how we can mobilise climate leaders across Hobart to respond to the global climate and biodiversity emergency. After a decade of working with island leaders around the world, Jessica has learnt first hand how the world's smallest communities can be the incubators of solutions to climate change. She brings this island worldview and rich experience in leadership, collaboration and systems change. In her spare time you will find her running in the wilderness of lutrawita.



Jess Grace-Conroy - Community Engagement Officer, City of Hobart
Jess Grace-Conroy(she/her) has worked in community development and communications for development for over 15 years. Jess now works as Community Engagement Officer with the City of Hobart.

Jess believes that access to information and having a democratic voice are human rights, and this belief is what drives her work. Every person has something valuable to contribute to our society. And through community engagement, Jess works to ensure the City is listening to Hobart's diverse community in accessible and inclusive ways.

Jess has lived and worked in France, Cambodia, Hong Kong and throughout Asia and the Pacific region.



Dave Kaldor - Design Lab Lead, City of Hobart
David (he/him) is a design and innovation specialist who works with communities and organisations to imagine and build the inclusive, resilient and creative systems we need to thrive in a changing world. David brings over a decade of experience designing solutions that put people and planet first – including redesigning learning platforms with First Nations young people around Australia; innovating out of crisis with earthquake-affected communities in Nepal; and shaping local initiatives in humanitarian action, urban resilience and climate transitions. He is currently working with the City of Hobart to support the government and community to innovate together on systemic urban challenges.



Dr Mel Fitzpatrick – speaker

Dr Mel Fitzpatrick is a climate scientist and educator, who over the last two decades has concentrated on effective communication of climate science to both policymakers and the general public.
A specialist in polar and alpine research, Mel has worked for the Australian Antarctic Program, the US Antarctic Program, and in the Department of Earth and Space Sciences at the University of Washington in Seattle. Mel was an expert reviewer for the Intergovernmental Panel on Climate Change, contributing to the reports in both 2001 and 2007, and also worked for six years at the Union of Concerned Scientists as part of a small team developing a series of climate impact reports used for outreach and education in coastal and mountain areas.

Mel now works in the education sector, contributes as a member of the Climate Futures Portfolio Committee and continues to be passionate about bridging science and policy.



Kathleen Beyer - Director of Climate Futures Research Group, and Senior Lecturer in Climate Impacts and Adaptation, Utas

Kathleen is Director of the Climate Futures Research Group, and Senior Lecturer in Climate Impacts and Adaptation in the School of Geography and Spatial Sciences at the University of Tasmania. She is passionate about delivering innovative, complex and integrated climate impacts and adaptation research.

Kathleen's research aims to improve our understanding of the past, present and future climate and the impacts of climate change on communities and the environment. Her broad research interests are in climate change impacts on human health, social systems, infrastructure, urban environments, energy efficiency, biosecurity, invasive species ecology, ecosystem resilience and biodiversity. Her recent work has centred around the design and development of regionally downscaled climate projections to deliver fit-for-purpose climate data, tools and products for climate-resilient planning.



Ellen Witte - SGS Economics and Planning

Ellen (she/her) has worked across Australia and internationally. She is one of the company's leaders in housing policy and climate change adaptation and mitigation. Ellen is a popular public speaker and media commentator.

Ellen has over 20 years of experience in consultancy. She has extensive experience in governance, community strategies and business case preparation.

She has worked with over twenty councils and with state governments. She advises about how to build community resilience and adapt to the impacts of coastal erosion, riverine flooding, loss of snow (Alpine resorts), bushfire and other impacts.



Phil Harrington - Strategy. Planning. Research.

Philip is a Hobart-based economist and Managing Director of SPR. He has worked in the climate change and energy fields – locally, in Canberra, and overseas – for nearly 40 years including:

- Contributing to Australia's first National Greenhouse Response Strategy in the late '80s
- Negotiating on international agreements (eg, the Kyoto Protocol) in the early '90s
- Help to set up and lead the Australian Greenhouse Office in the late '90s/early 2000s
- Rolling out key emissions abatement measures such as the Renewable Energy Target, energy efficiency standards and programs, building codes, etc

These days Philip is semi-retired, but still leads key projects such as:

- Scenario-based forecasting for the Australian Energy Market Operator
- New policy development for the Australian Government
- Energy and emissions monitoring for the Tasmanian Government
- Zero emissions strategies for communities and regions.

Mark Joseph - City Program Lead, City of Hobart

Mark Joseph (he/him) has worked in community arts, community education and local government, on the mainland and in Tasmania, for over 30 years.

His work has included designing and delivering creative environmentally focused arts and education projects for inner city and regional communities, through to managing youth centres, facilitating grants programs as well as developing and delivering community events and activations, all with a focus on enhancing and building opportunities for social connection.

He is currently the Inclusive City Program Leader at the City of Hobart, which includes responsibility for community halls, the City's homelessness response, supporting positive ageing facilities and programs, as well as the City's work with the LGBTIQ+ community.

Jordan Cargill - Open Space Planner, City of Hobart



Jordan currently works as an Open Space Planner at Hobart City Council, including the strategic planning and management of open space, bushland, reserves and street trees.

Jordan has a Master's degree in Environmental Management at UTAS, where he researched 'nature-based solutions' for climate change adaptation, using urban greening in the City of Launceston as a case-study.

He has an undergraduate bachelor's degree (honours) in Urban and Regional Planning (aka town planning) from RMIT and worked in the town planning industry for approximately 8 years. This involved working with urban designers, architects, engineers, ecologists and heritage experts (among many others) to plan the city and new developments. If you're familiar with the game Sim City, then you have good idea.

Jordan is the vice-president of the UTAS Landcare Society, a young-adult focused group involved in restoration projects across Tasmania. He has completed a research internship with a rainforest restoration project in the Daintree Rainforest, Far North Queensland, Australia's largest (and the world's oldest) tropical rainforest. This included planning, research, management and community engagement activities.

Appendix 3 - Sorting and Co-benefits for each Action

RESTORING NATURE Priority Area													
Action	**Sort**			**Co-benefits**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members
Support community use of biochar from green waste to better sequester carbon and improve soil health.	$	Short	Community	✓		✓				✓	✓		
Establish urban forests of native species to improve ecosystem function, reduce flood and heat risks, and increase public access to nature.	$$	Long	Council	✓	✓				✓		✓	✓	
Develop a network of waterways, wetlands and blue corridors to improve irrigation and manage runoff from heavy rainfalls, remove pollution, reduce risk and impacts of floods.	$$$	Long	Council	✓	✓				✓	✓	✓	✓	
Support increased planting and protection of green spaces on private property including ‘grab a free tree’	$	Short	Council / Community	✓		✓			✓		✓	✓	✓
Develop a network of green corridors throughout the city to increase tree cover, cool the city, improve liveability and movement.	$	Short	Council / Advocate	✓	✓	✓			✓		✓	✓	

RESTORING NATURE Priority Area													
Action	**Sort**			**Co-benefits**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members
Implement fire management programs that improve biodiversity and bushland health.	$$$	Short	Council / Advocate		✓	✓	✓				✓		
Support establishment of a Tasmanian carbon sequestration fund, enabling organisations to invest in high integrity carbon dioxide removal and nature restoration projects in Tasmania.	$	Long	Advocate	✓	✓					✓	✓		
Support development of green roofs, walls and facades throughout the city.	$	Medium	Council	✓	✓		✓				✓	✓	
Cat control (Action added by members) **(Action added by members)**	$$	Short	Council / Advocate						✓		✓	✓	

BUILDING RESILIENCE Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members
Integrated green & grey infrastructure - native & built enviro - trees & lighter surfaces for cooling - Cornelian Bay wetland **(Action added by members)**	$$$	Short / Long	Council/ Community/ Advocate	✓	✓		✓	✓ (includes hope)	✓		✓	✓	
Provide up-to-date and accessible information to the public about natural hazards to help community members make informed decisions.	$	Short	Council/ Community/ Advocate		✓			?	✓			✓	✓
Using planning, legislation and regulatory controls to reduce risk **(Action added by members)**	$$	Medium	Council/ Advocate	✓	✓		✓	✓		✓	✓	✓	
Develop, Analyse climate futures and scenarios to inform actions and	$$	Medium	Council/ Advocate		✓	✓	✓		✓				

BUILDING RESILIENCE Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members
modelling **(Action added by members)**													
Support communities to recover from physical and non-physical impacts (mental health, loss income / work, school, medical transport **(Action added by members)**	$		Council/ Community/ Advocate		✓			✓	✓			✓	✓
Provide clear emergency response protocols for the community.	$	Short	Council/ Advocate		✓				✓			✓	✓
Assess and improve critical infrastructure across the city to be climate ready.	$$$ $$$	Short / Long	Council/ Advocate	✓	✓	✓	✓	✓	?		✓		
Support community members, developers and building professionals to prepare existing/new	$$	Medium	Council/ Community/ Advocate		✓	✓	✓		✓			✓	✓

BUILDING RESILIENCE Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members
buildings and infrastructure to withstand current and future extreme climate-related events.													
Provide disaster response training for community members – catering for vulnerable groups, diverse language and needs groups.	$	Short	Council/ Community		✓		✓		✓			✓	✓

MOBILISING LEADERS Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
Deliver an annual Hobart Climate Week to increase awareness and learning, and support climate collaboration across the city.	$$		Council/ Community		✓		✓		✓				
Deliver an education and behaviour change program to support households, businesses and neighbourhoods to electrify, retrofit and adapt to be climate ready.	$$	Short	Advocate	✓		✓ (Half)	✓		✓			✓	✓ (A little bit)
Establish a climate leaders CEOs forum to support organisations and businesses to better lead and collaborate on climate	$	Short	Council/ Community/ Advocate						✓	✓			

MOBILISING LEADERS Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
action across the city.													
Share stories of action and change in our City **(Action added by members)**	$	Short	Council/ Community		✓				✓			✓	
Provide support and financial incentives to households, businesses and neighbourhoods to electrify and retrofit buildings and infrastructure.	$$$	Short	Council/ Advocate		✓			✓					Creating economic activity
Counter disinformation through funding ads and info across 'right wing' media **(Action added by members)**	$$	Short	Community / Advocate		✓			✓					

MOBILISING LEADERS Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
Establish a fund to support implementation of projects and initiatives identified in the Hobart Climate Assembly Action Plan.	$$	Short	Council/ Community		✓	✓		✓	✓			✓	✓
Digital hub for community education **(Action added by members)**	$$	Short	Council/ Community		✓		✓	✓ (Half)	✓			✓	✓
Deliver awareness and education programs to increase community understanding of climate risks, showcase new solutions, and share success stories from across the city.	$$	Short	Council		✓			✓	✓			✓	✓
Run a competition in which streets are	$	Short	Council/		✓				✓			✓	✓

MOBILISING LEADERS Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
recognised and awarded for their efforts to be climate ready.			Community										
Establish a youth climate leaders group to advise Council and increase youth representation in climate planning and action in the city.	$	Short	Council/ Community		✓ (Half)		✓		✓		✓ (Half)		✓
Hobart City Council reviewing existing business in a 'Michelin star rating way but on the scale of being most Climate Ready and publishing it! **(Action added by members)**	$$	Short	Council/ Community/ Advocate	✓					✓	✓	✓	✓	

EQUITABLE TRANSITIONS Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads ?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
Provide financial support or subsidies to enable low-income households and other vulnerable groups in the community to participate in climate action.	$$	Short	Council/ Community		✓	✓	✓		✓			✓	✓
Provide safe and inclusive publicly accessible spaces for extreme climate-related events for priority communities and those who require support.	$$ $$$	Medium	Council/ Advocate		✓		✓	✓	✓			✓	✓
Ensure social housing is electrified and thermally efficient.		Short	Council/ Communit	✓		✓	✓	✓	✓			✓	✓

EQUITABLE TRANSITIONS Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads ?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
			y/ Advocate										
Provide training programs for speakers of other languages and other minority groups.	$	Short	Council/ Community		✓		✓		✓			✓	✓
Business people are the biggest ratepayers therefore you need to ask them what they want. How is your equity program considering input from businesses? Business provide jobs, services, products and opportunities **(Action added by members)**	$	Medium / Long	Council/Advocatel		✓		✓		✓	✓			
Update bus stops and work with	$$ $$$	Short	Council/ Advo				✓	✓	✓				

EQUITABLE TRANSITIONS Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads ?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
neighbouring Councils **(Action added by members)**			cate										
Advertise in multiple languages **(Action added by members)**	$	Short	Council/ Community/ Advocate		✓				✓			✓	✓
Charging points at community gathering points			Council/ Community/ Advocate	✓			✓		✓			✓	

ZERO EMISSIONS (WASTE) Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
Increase community education around waste systems and ways to reduce, reuse and recycle **(Action added by members)**	$	Medium	Council/ Community	✓			✓	✓	✓	✓	✓		✓
Implement a zero emissions procurement policy to prioritise zero and low emissions purchasing across all Council operations.	$	Short	Council	✓			✓			✓	✓	✓	
Greater transparency about waste systems **(Action added by members)**	$		Council			✓	✓		✓	✓	✓	✓	Trust Creates new income stream and establishes workable system

ZERO EMISSIONS (WASTE) Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
Incentivise innovative ways to use waste (ie: startups / businesses) **(Action added by members)**	$$		Advocate / Council			✓	✓		✓	✓	✓		✓ Social enterprise & downstream industries
Ban / or incentivise zero food waste, and, find ways for businesses to re-distribute excess food **(Action added by members)**			Council/ Community/Advocate	✓	✓	✓	✓		✓	✓	✓ (¾)		
Capture 100% methane emissions from Waste Management Stations.	$$$	Long	Council	✓				✓			✓		

ZERO EMISSIONS (WASTE) Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
Ban the production of non-repairable e-goods. (planned obsolescence) **(Action added by members)**	$		Advocate			✓	✓		✓	✓			✓
Stop selling offsets and giving someone else permission to pollute.	$$$	Short	Council	✓						✓	✓		✓ Council reputation / good corporate citizenship
Implement an organic waste (FOGO: food and garden organics) collection system for commercial businesses and public spaces throughout the city.	$$	Short	Council/ Community	✓					✓	✓	✓		

ZERO EMISSIONS (TRANSPORT) Priority Area														
Action	**Sort**			**Co-benefit**										
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
Develop a network of connected and safe walkways and cycleways to encourage active transport…	$$$	Short-Long	Council	✓	✓	✓	✓		✓		✓	✓	✓ Community connection
Develop a safe and reliable electric vehicle charging network for cars and e-bikes.	$$	Medium	Advocate	✓		✓	✓		✓				
Advocate for school, college and university campuses to have better public and active transport **(Action added by members)**	$		Advocate	✓		✓	✓				✓	✓	✓

ZERO EMISSIONS (TRANSPORT) Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
Develop a zero emissions public transport system that encourages usage through increased availability and better user experience.	$	Short	Advocate	✓		✓	✓	✓	✓		✓	✓	✓
Disincentives for high emitting vehicles in the city.	$	Short	Advocate / Council	✓		✓			✓		✓	✓	
Transition Council vehicles fleet to 100% zero emissions.	$$	Medium	Council	✓		✓		✓			✓	✓	
Make rentable e-bikes available in the City, in addition to the existing e-scooter scheme.	$	Short	Advocate / Council/ Community	✓	✓		✓		✓		✓		✓

ZERO EMISSIONS (BUILDINGS & ENERGY) Priority Area

Action	Sort			Co-benefit									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
Initiate bulk purchase schemes for renewable energy such as Power Purchasing Agreements.	$	Short	Council/ Community	✓		✓							
Monitoring wood fire smoke and incentivising remove of woodboxes fires **(Action added by members)**	$$	Medium	Council	✓		✓						✓	
Support households and businesses to increase energy efficiency of homes and buildings by providing trusted information, guidance and referrals to services.	$	Short	Council/ Community			✓			✓		✓		✓
Hire scheme for electric appliances and e-bikes **(Action added by members)**	$$	Short /Medium	Council/ Community	✓		✓				✓	✓	✓	

ZERO EMISSIONS (BUILDINGS & ENERGY) Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
Electrify Council operations and buildings to be powered by 100% renewable electricity, thermally and energy efficient and achieve a 5 Green star rating.	$$	Medium	Council	✓		✓		✓					
Use public-private partnerships and incentives to enable access to community-based renewable energy generation and storage such as microgrids and Virtual Power Plants.	$$$	Short	Council			✓		✓	✓				✓
Incentives land cords to electrify and retrofit homes and buildings - minimum standards for homes - restrictions in support for short term rentals **(Action added by members)**	$$	Medium	Advocate / Council			✓						✓	✓

ZERO EMISSIONS (BUILDINGS & ENERGY) Priority Area													
Action	**Sort**			**Co-benefit**									
	1. Cost	2. Timing	3. Who leads?	Clean air water	Better prepared for disasters	Reduces Cost	Creates jobs, economic growth	Improves security (food, water, energy)	Increases community education / participation	Reduces waste	Improves biodiversity / environment	Improves health / wellbeing	Supports disadvantaged community members Others (?)
Monitoring homes and businesses to see impacts of gas on occupants	$	Short	Council	✓					✓			✓	✓
Phase out fossil fuels from Council operations, including through assets, supply chains and investments	$$	Short	Council	✓		✓							
Support households and businesses to electrify homes and buildings by providing trusted information, guidance and referrals to services.	$	Short	Council / Community	✓		✓			✓				
Put in place regulation to prioritise electrification of new homes and buildings and ban gas connections.	$	Short to Long	Council	✓		✓	✓				✓	✓	✓

Appendix 4 - OpEd

After the Assembly, one Assembly member Emma Hoksbergen's OpEd was published in The Mercury providing her reflections with a focus on the importance of the moment at a personal level, as well as in the wider reality of addressing climate.

PEOPLE POWER BRINGS HOPE IN CLIMATE CRISIS

IN A SPACE FULL OF ALARMING FACTS, IT WAS REFRESHING TO BE PART OF A SOLUTION, WRITES MEMBER OF THE CITY OF HOBART'S RECENT CLIMATE ASSEMBLY, EMMA HOKSBERGEN

"My great-great-grandchildren ask me in dreams, what did you do when the Earth was unravelling"?[1] The room held a jarring silence, each one of us taking a moment to consider the weight of this question. Who might our great-great-grandchildren be? And what world will one day be their reality?

I cast my gaze at the group around me. It's not often that you get 33 strangers together to explore existential and emotionally charged topics. But this wasn't just any old group. These 33 strangers had offered up two precious weekends to take part in the City of Hobart's citizens assembly on climate change. At a pivotal moment in their climate strategy development, the council invited us – a representative cross-section of Hobart's citizens – to contribute to this collective and consequential plan.

The indoor fans hummed along to the birdsong as the sun beat down on the patio tiling. Every so often a curious bee would make its way inside to hover around the tables, spectating. The Sustainability Learning Centre, nestled in the bush in Mt Nelson, would be our base for four full days across February and March. A moderate fire risk was announced, the potential irony of evacuating a climate assembly not lost on us.

Our vibrant, independent facilitators guided us through what to expect from the carefully designed process. Their early instruction advised us that "the word 'discussion' has shared origins with 'percussion'," and we were expected to do more than simply "make noise" [2]. We were there to deliberate, and deliberate we did.

We heard from climate communicators, conservationists, a Tasmanian Aboriginal leader, waste experts, scientists, and systems thinkers. We were offered moments of hope, through initiatives and possibilities ... all within reach. And we were offered moments to reflect deeply.

Unsurprisingly, some voices were louder than others. But the breakout sessions gave those with quieter words a space to be heard. Everyone engaged. Everyone cared. Some voiced carefully considered thoughts about strategic inclusivity. Others raised personal bugbears (bus stops anyone?). We all had an opportunity to share.

As a living expression of democracy, the group had to grapple with different perspectives, priorities, and preferences. But a sign of alignment emerged, when the majority indicated they wanted the council to adopt a 'very high' level of ambition for the strategy. This shared aspiration ignited motivation for the days ahead.

Over the two sunny weekends, we listened, mused, imagined, scribbled, post-it-ed, ideated, strung string, shared, and advised. Eventually, we arrived at a shortlist of 10 priority recommendations, which were presented to the Lord Mayor in a bow-tied ceremonial scroll.

These recommendations represented not impossible dreams, but achievable things.

A city where green and blue spaces are connected as beautiful natural corridors to entice citizens into safe active transport. A city that supports households and businesses to rapidly electrify. A city that cares for priority communities in times of crisis. A city that leads in climate action.

A sense of collective achievement validated the decision to be involved. For me, signing up in November was a daunting thought. With a five-month-old baby, I couldn't imagine being able to spend two weekends inaccessible to her. But after being given confidence from the council staff that she could drop in for feeds throughout the day, my mind was made up. The assembly marked my emergence from the first-time-mum bubble ... where necessity dictates that all consciousness is directed towards nappies, feeding and sleep. I untangled my brain from the web of new parenting, dusted off my capacity for consideration, and embarked on a two-weekend journey that filled me with cautious optimism.

My baby was initially the reason I thought I couldn't be involved, yet ultimately she was the reason I had to be.

It's said that 'hope' is "a verb with its sleeves rolled up" [3]. While offering a lifeline, it asks for effort, perseverance, commitment. So how can one be hopeful about the future, when the frightening realities of

change feature so prominently in climate coverage? Public participation. The value of this process was a shared sentiment, evident from the parting request of "can we do this again for the housing crisis?". Hobartians want to engage in these important issues. In a space that is often filled with political noise and alarming facts, it was refreshing to be part of a solution.

Grateful for the leap of faith the council took by inviting us into this process, it's now up to them to take this forward. To act on our recommendations and finalise the strategy into something that the people of Hobart can get behind. It's really just the beginning.

To me, climate is about family, about community, about global citizenship. What we owe to those facing the brunt of changes today, and what we owe to future generations. This act of public participation tapped into these values. We were a group of 33. No longer strangers, but friends. My community.

My now nine-month-old baby met her great-grandfather two months ago. He called her a "little angel". Then he passed away. I can only hope my final words to my great-grandchildren will be filled with such contentment. But at least now, if they ask me what I did, I will have an answer. I will tell them I played a small but active role in helping to make our city a more climate-ready place.

Emma Hoksbergen is a new Hobart mum and was a member of the City of Hobart's recent Climate Assembly.

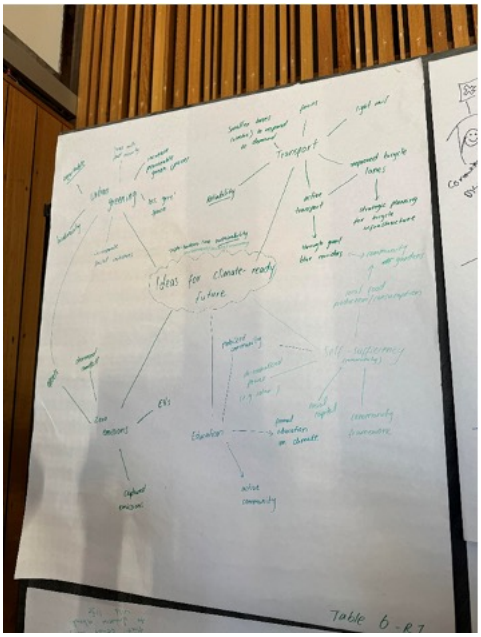
[1] Quote from poem 'what did you do when you knew' by Drew Dellinger, shared at the assembly by climate scientist and educator, Dr Mel Fitzpatrick.

[2] Instruction from our inspired facilitator, Max Hardy.

[3] Quote from David Orr, academic and author.

Appendix 5 - Notes from Assembly

Weekend 1: Ideas for climate-ready future



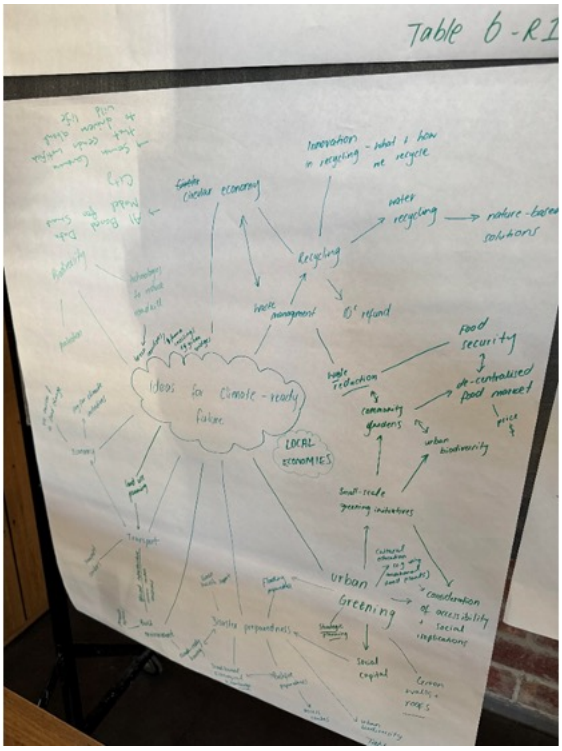
Transport
-Ferries
-Smaller buses (electric) to respond to demand
-Reliability
-Light rail
-Improves bicycle lanes
  -strategic planning for bicycle
  Infrastructure

Active transport
-through green/blue corridors

Self-sufficiency (community)
-local food production/consumption
-community gardens
-de-centralised power (e.g solar)
-social capital
-community framework

Education
-mobilised community
-formal education on climate
-active community

Recycling
-Water recycling
-Nature-based solutions
-Innovation in recycling; what & how we recycle
-10c refund
-Waste management
-Circular economy



Urban Greening
-Social capital
-Strategic planning
-Green walls & roofs
-Cultural education (e.g using traditional food plants)
-Small scale greening initiatives
-Urban biodiversity
-Community gardens

Disaster Preparedness
-Traditional ecological knowledge
-Bushfire preparedness
-Access routes
-Urban biodiversity
-Flooding preparedness
-Human health support

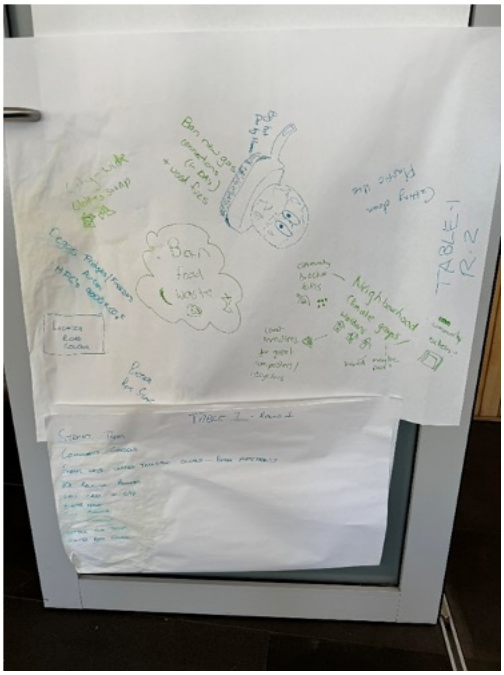
Transport
-Transport corridors
-Land use planning

Economy
-Pay for climate initiatives
-Use tourism to find change

Biodiversity

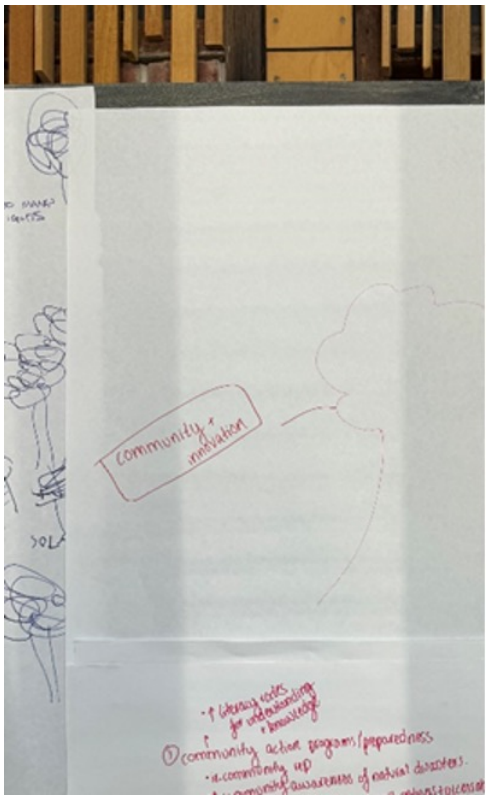
-Protection
-technologies to reduce roadkill
-AI Baned data model for smart city
-A device that sends information to drivers about wildlife

Ban Food Waste



- Ban new gas connections (in DA's) + wood fires
City wide clothes swap
Cutting down plastic use
Neighbourhood climate groups
-community biochar kilns
-wardens
    -may be paid?
    -trained
-council incentives for great composters/recyclers
- Degos Fridges/Freezers Aircon HFC's 9000 x CO2E
-Lighter road colour
- Better bus stops
- Street trees
- Community gardens
- Ferries need unified transport on land – better mass transit
- 10c recycling program
- Less cars in city
- E-bike hires
- Bike parking
- E-car charging
- Better bus stops
- Lighter road colour

Community + innovation
Transport + connection
-space to gather
-accessibility
-segregation between transport modes- separating bikes + pedestrians and cars while maintaining natural spaces + environment
-consider innovative/alternative transport options
- lower reliance on cars

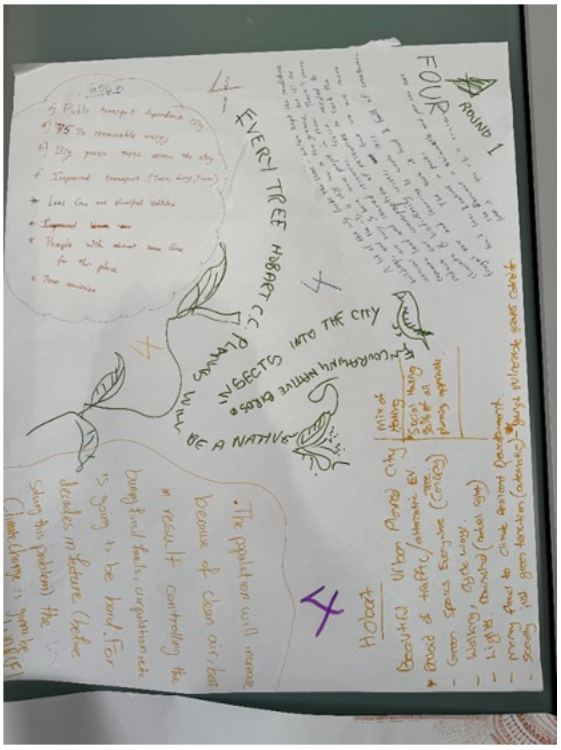


Green spaces
-Creating communities of local growers
-up resources on improving green space
-build reliance on the city
    -e.g. neighbour house/community houses (reduce, reuse,recycle)
-changing council regulations
    -allow for innovative items (i.e. biochar)

-higher literacy rates for understanding and knowledge

1.Community action program/preparedness
    -i.e. community rep
    - higher community awareness of natural disasters
2.higher public use/other transport options and accessibility
3.green spaces
    -more native species, less exotic trees for native birds and animals
    -community gardens and innovations
    - encourage households to have more understanding for wildlife and native plants
4.affordability
    -increased competition against larger corps.
    -more community events/markets
5.sustainable living spaces/better designed new houses and living
    -improved living spaces, high density living
    -lower short term accommodation

6.Increased incentives for more sustainable options
-waste usage/person
-incentives for good behaviour



Every tree Hobart C.C. plants will be a native

Encouraging native insects and birds into the city
A lot of the city looks the same – we've kept the sandstone buildings, and the city is still low to the ground, but all the mansions are busy and have more people in them. There is more common land and shared resources. We've needed to reduce our consumption of resources to curb the climate and biodiversity crises, but we are more frugal now and learning to waste less. The bush is loud and full of creatures – fruit trees and natives in parks. The Derwent is swimmable and you can eat from it. The city is exuberant.

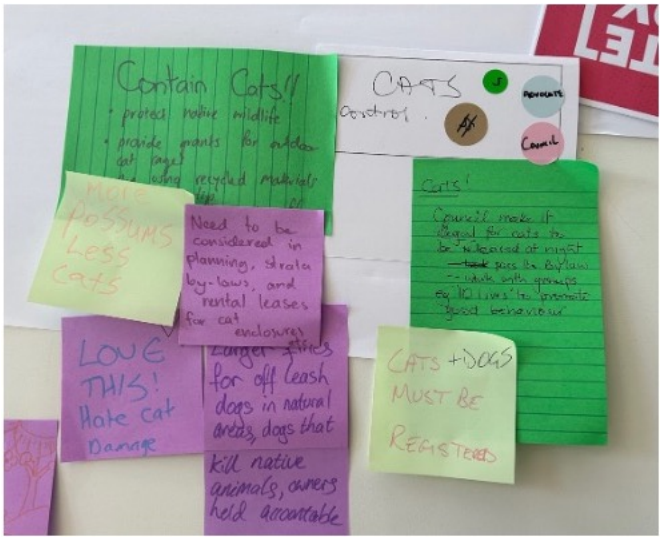
Hobart.
Beautiful urban planned city
-Devoid of traffic/alternative EV
-green spaces everywhere (tree canopy)
-walking, cycleways
-lights diminished (natural light)
-money to climate resilient development
-socially just green transition (automatic)
-young vulnerable groups catered for

Mix of housing
-social housing 30% of all planning approvals

The population will increase because of clean air, but in result controlling the burning of fossil fuels, overpopulation, etc. is going to be hard. For decades in future)before solving this problem) the climate change is going to be WORSE!

2040
-public transport dependent city
-75% renewable energy

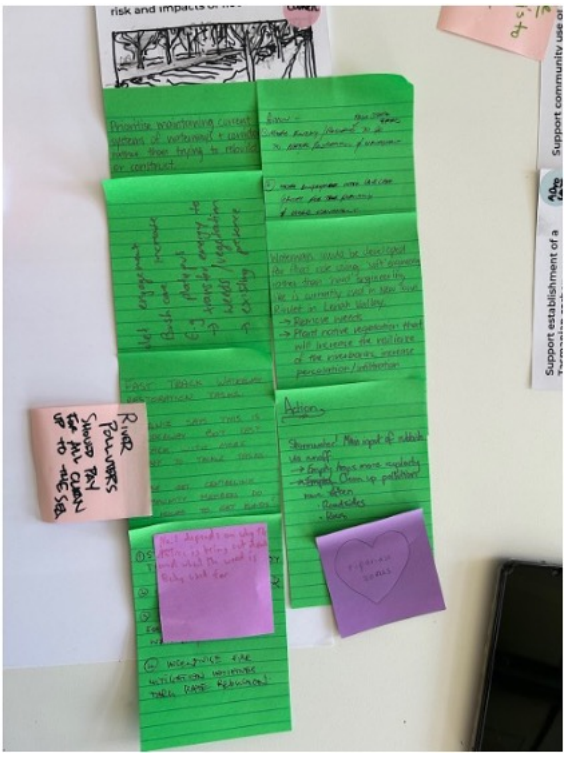
-big green trees across the city
-improved transport (train, ferry, tram)
-less cars, and electrified vehicles
-people with a***** came for their place
-zero emission



Weekend 2: Idea generation for actions

Restoring nature

- contain cats
- protect native wildlife outdoors
- provide grants for outside cat control
- using recycled materials
- need to be considered in planning, strat. by-laws, and cat cages
- love this! hate cat damage
- rental leases for cat enclosures
- off leash dogs in natural areas, dogs that kill native animals, owners held accountable
- council make it illegal for cats to be released at might work pass the bylaw
- eg - work with
- groups "10 lives" to promote
- good behaviour
- cats +dogs must be registered



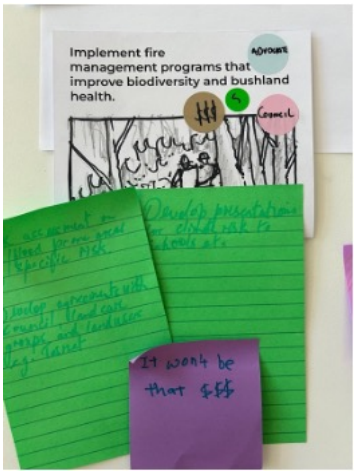
Prioritise Maintaining Current Systems Of Waterways And Corridors

- Resource To Go Rather Than Trying To Rebuild Or Construct.
- To Nature Restoration Of Management And More Engage With Land Care Groups For Tree Planting
- Increase Engagement E.G Platypus, Bush Care
- Transfer Energy.
- Weed Vegetation, Existing Presence
- Fast Track Waterway Restoration
- Weed
- Management Waterways Should Be Developed For Flood Risk Using 'soft' Engineering Rather Than 'hard' Engineering Like Is Currently Used In New Town Rivulet In Lenah Valley.
- Remove Weeds Plant Native Vegetation That Will Increase The Resilience Of The Riverbanks, Increase Percolation/Infiltration

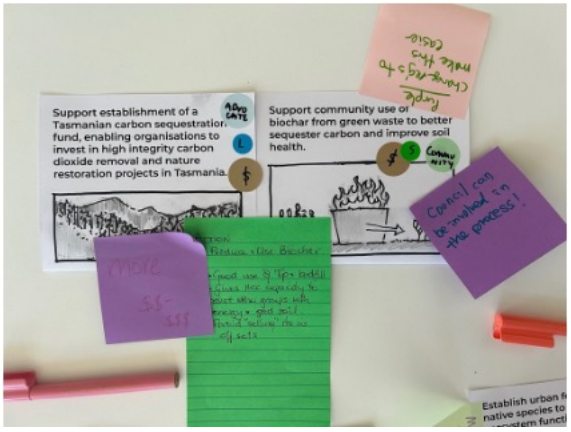
- Action Stormwater! Main Input Of Rubbish
- Empty Taps More Regularly Empty Clean Up Pollution More Often
- Roadsides, Rivers, River Polluters
- Incentivise Fire Mitigation Initiatives

Implement fire management programs
Make an assessment on flood prone areas with specific risk
Develop agreements with Council, landcare groups, and land users e.g Tasnet.

Develop presentations or eliminate risk to schools etc



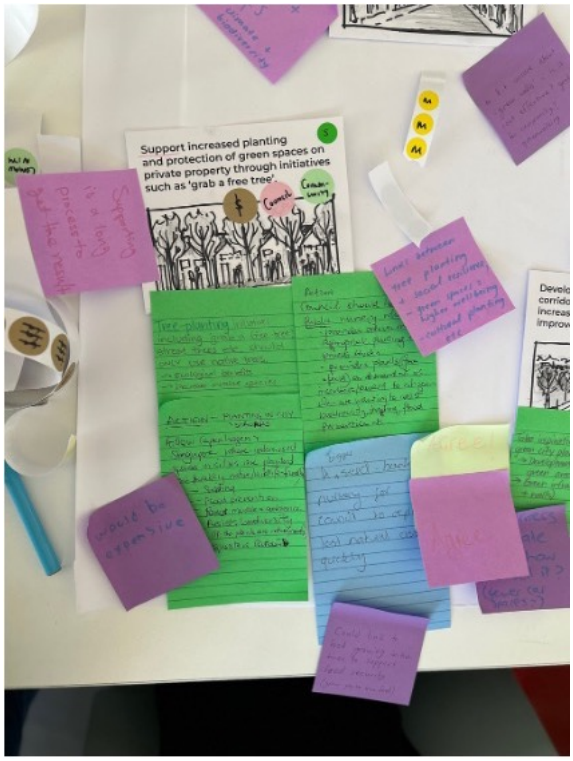
Support establishment of a Tasmanian carbon sequestration fund…



Support community use of biochar…

- More $$
- Good use of tip and landfill
- Gives HCC capacity to assist other groups with energy and good soil. Avoid selling it as offsets.
- Council can be involved in the process

Support increased planting and protection of green spaces on private property through initiatives such as 'grab a free tree'.

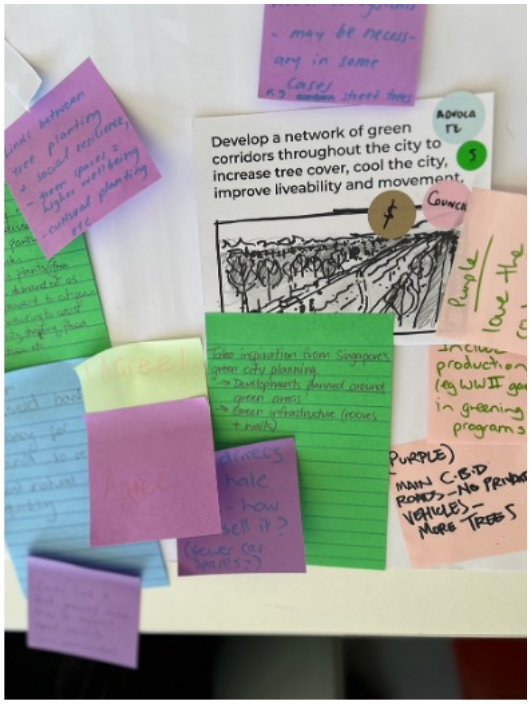


- tree-planting initiatives including grab a free tree,
- street trees etc. should use native trees.
- ecological benefits
- decrease invasive species
- action planting in city suburbs
- follow copenhagen action
- links between tree planting
- council should have a public nursery

- social resilience,
- green spaces= higher well being

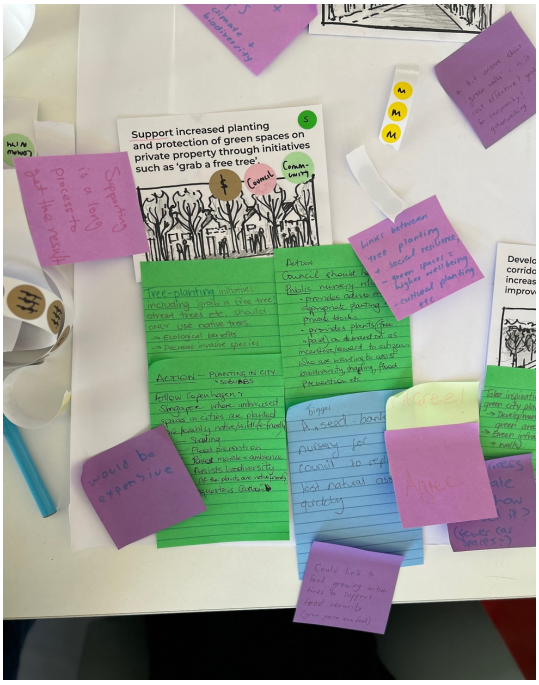
-cultural planting
- provides appropriate planting

- private blocks
- provides plants (free on demand on as
- paid incentive/reward to citizens who are wanting to assist biodiversity, shaping, flood etc *comment: this would be expensive*
- Singapore where under-used spaces in cities are planted
- prevention etc. bigger
- shading, food prevention. raised morale & ambience
- assists biodiversity (if the plants are native friendly
- seed-bank nursery for
- just natural gas
- initiatives to support food security
- (grow your own food)
- co spaces



Develop a network of green corridors
Take inspiration from Singapore's City planning
Developments planned around green areas
Green infrastructure (roofs and walls)

(Main CBD roads)



Support increased planting
Tree-planting initiatives including ‘grab a free tree! street trees etc should only use native trees

- ecological benefits
- decrease invasive species
action - planting in city suburbs

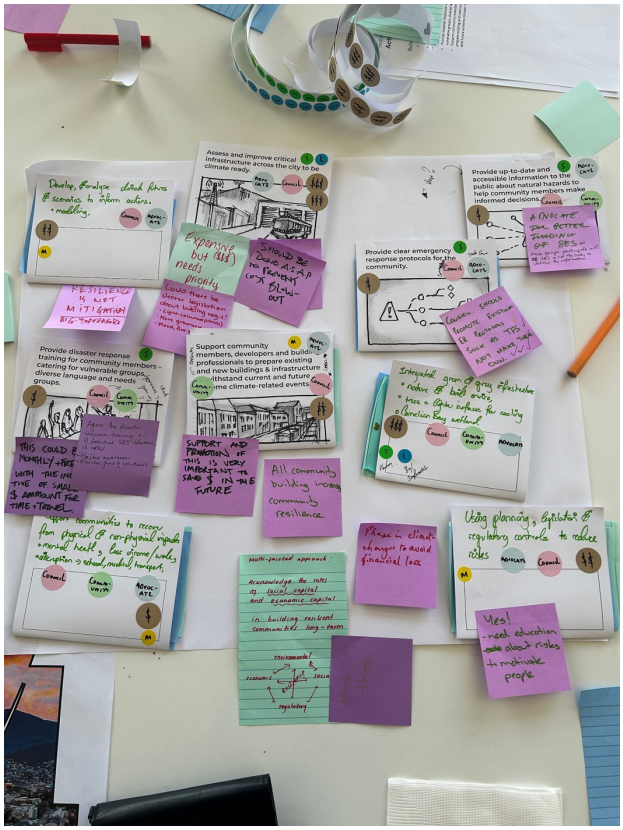
follow copnenhagans and singapore where underused spaces in cities are planted preferably native / wildlife friendly
- shading
- flood prevention
- boosts morale and ambience
- assists biodiversity
- (if the plants are nature friendly)
- a bigger seed bank nursery for council

- better prepared for disasters
- reduces costs\
- creates jobs, economic growth
- improves security (food, water, energy)
- infrastructure ideas - water system

-overhaul stormwater systems permeable concrete)

- urban greening for cooling
- lighter in colour surfaces
- ensure streetscapes open spaces provide for climate resilience along with buildings infrastructure) +

investigate nature - based solutions to promoting climate resilience beyond
restore nature new innovation
for tasmania's system



Develop, analyse climate futures scenarios to inform actions. modelling.

- resilience not mitigation big difference

Assess and improve critical infrastructure across the city to be climate ready.

- expensive but ($$$) needs priority
- could there be

clearer legislation about building veg.s? light-coloured (albedo)

- more greenery

should be done asap to prevent cost blow-out

Provide disaster response training for community members - catering for vulnerable groups diverse language and needs groups.

- this could be monthly and free with the incentive of small dollars and amount of time and travel.
- agree the disaster response training,
- inc. potential ses volunteers is vital.
- this could raises awareness
- provides fund of volunteers

Support community members, developers and building professionals to prepare existing and new buildings & infrastructure withstand current and future climate-related events

- support and promotion of this is very important to save in the future
- all community building increases community resilience

Support communities to recover from physical non-physical impacts

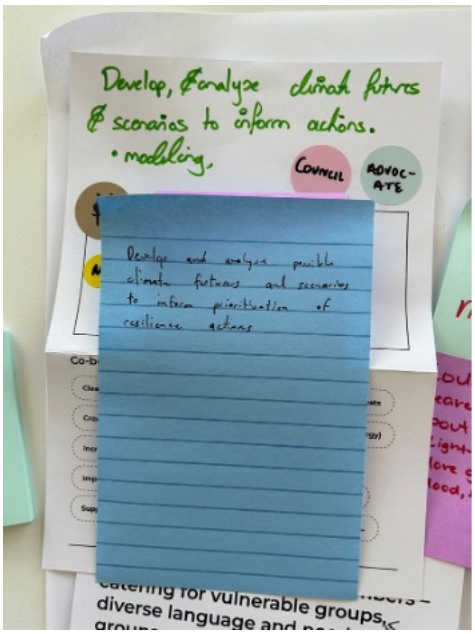
Multi-faceted approach: acknowledge the roles of social capital and economic capital in building resilient communities long- economic environmental resilience regulatory

Assess and improve critical infrastructure across the city to be climate ready
should be done as a.p to prevent cost blow- out

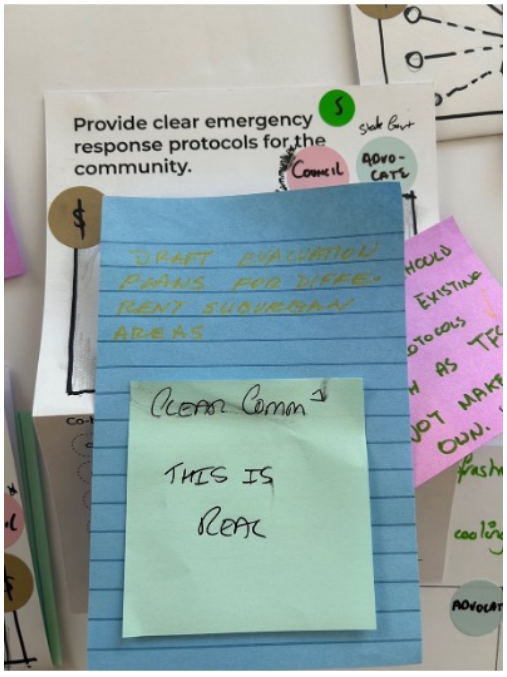
all community building increase community resilience
• mental health loss income, school, medical, transport,

Provide up-to-date and accessible information to the public about natural hazards to help community members make informed decisions

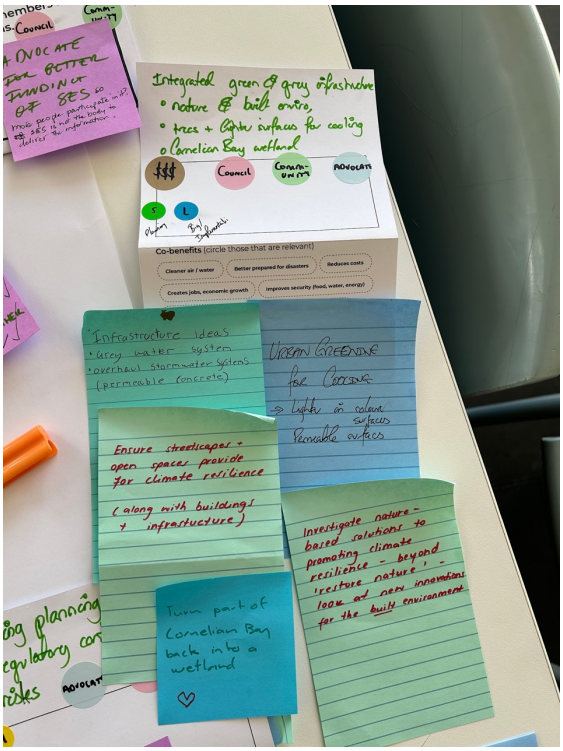
- funding of ses so more people participate in it. *ses is not the body to*
- *deliver the information.*
- provide clear emergency response protocols for the community.
- council should promote existing er protocols such as tfs not make their own.
- integrated green & grey infrastructure
- • nature built
- • trees +
- erviro, lighter surfaces for cooling carnelian bay wetland
- phase in climate change to avoid financial loss. using planning, legislation & regulatory controls. need education about risks to motivate people



Develop, analyse climate futures & scenarios to inform actions.
•modelling,
Develop and analyse possible climate futures and scenarios to inform prioritisation of resilience actions



Provide clear emergency response protocols for the community CLEAR Comms = THIS IS REAL
Draft evacuation plans for different suburban areas.



Integrated green and grey infrastructure

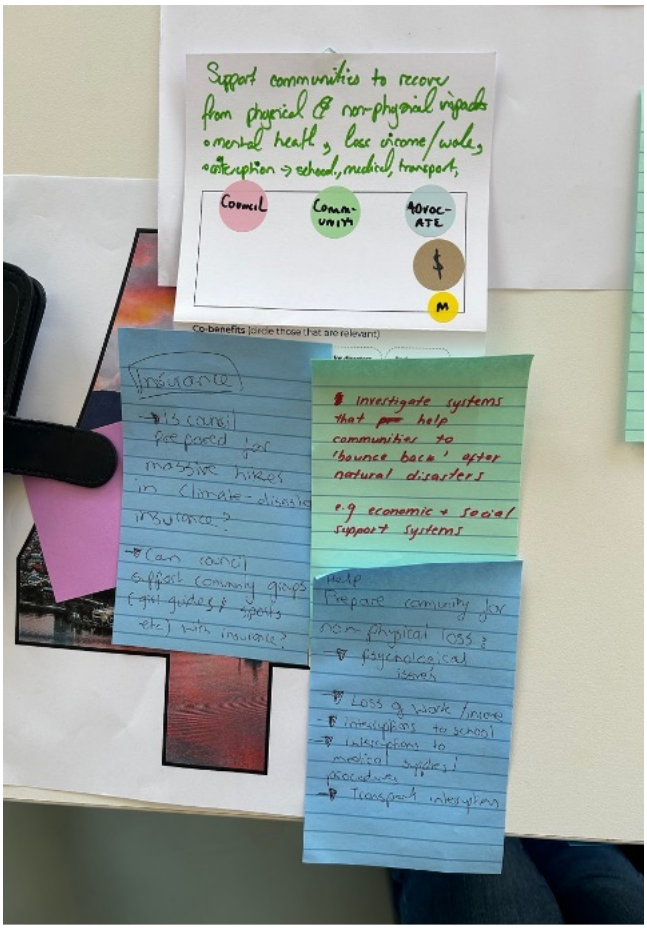
Infrastructure ideas
- grey water system
- overhaul stormwater systems
- (permeable concrete)

Ensure streetscapes open spaces provide for climate resilience (along with buildings and infrastructure)

Turn part of Cornelian Bay back to a wetland

Urban greening for cooling Lighter in colour surfaces permeable surfaces

Investigate nature -based solutions to promoting climate resilience - beyond ‘restore nature’ look at new innovations for the built environment.



Support communities to recover from physical & nor physical impacts, mental health loss income, school, medical, transport,

Insurance

Is the council prepared for massive hikes in climate-disaster insurance?

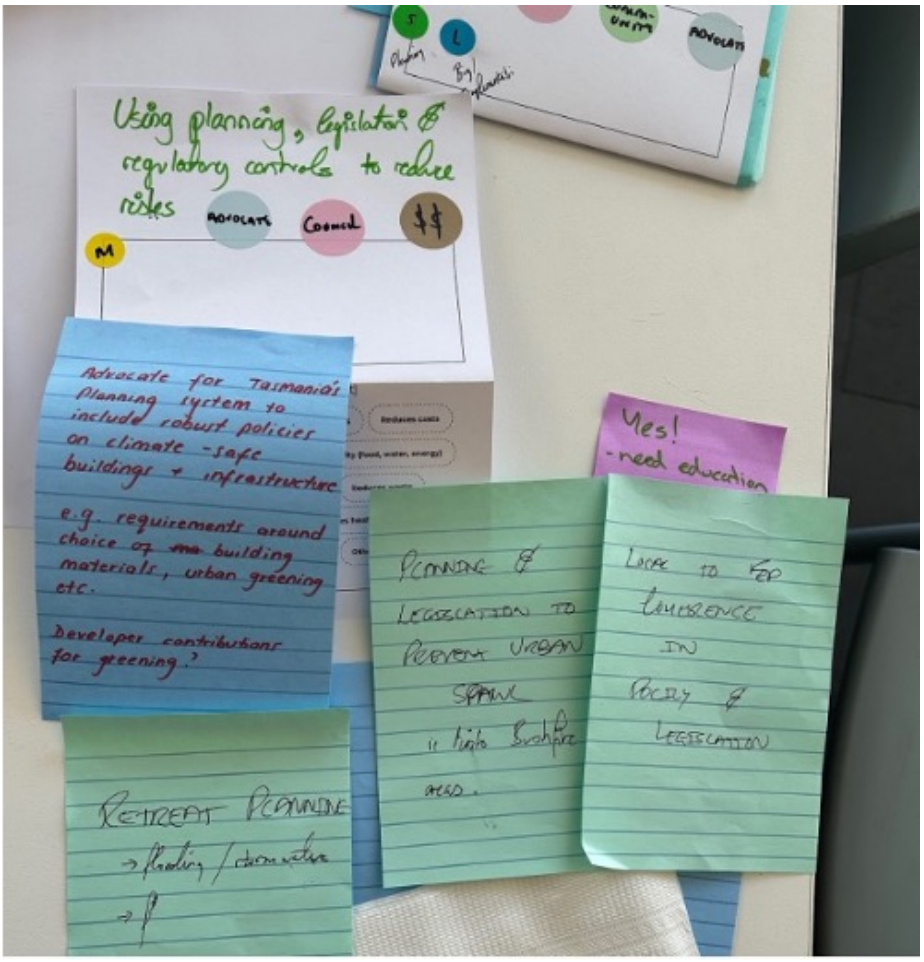
- can council support community groups (gift guides and sports etc) with insurance?

investigate systems that help communities to 'bounce back' after natural disasters

eg. economic and social support systems.

help prepare community for non-physical loss:

- psychological issues
- loss of work / income
- interruptions to school
- interruptions to medical suppliers / procedures
- transport interruptions



Using planning, legislation and regulatory controls to reduce risks

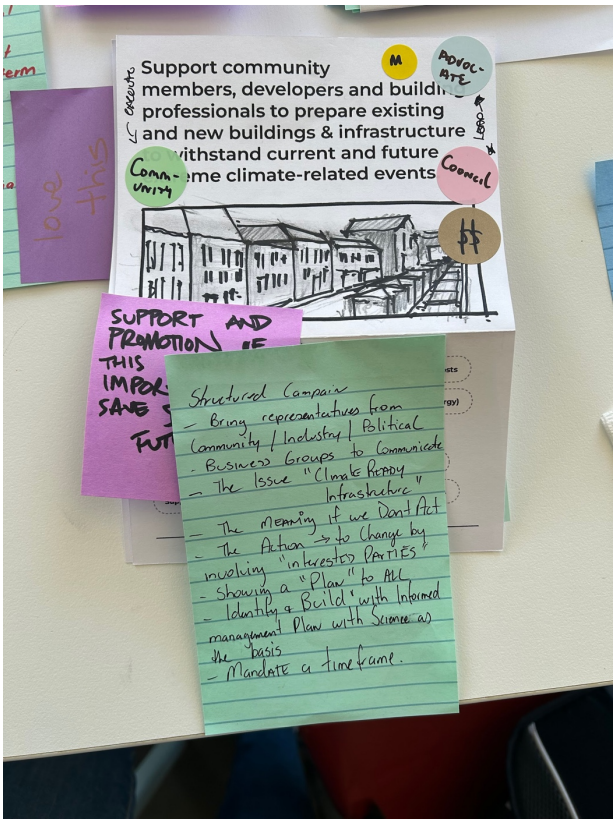
e.g. requirements around choice of a building materials, urban greening etc.

Developer contributions for greening?

Retreat Planning - flooding / stormwater

Planning and legislation to prevent urban sprawl ie: bushfire areas

Local to rep governance in policy and legislation
Yes! Need education



Support community members, developers and building professionals to prepare existing and new buildings…

Structured Campaign

- bring representatives from
- community / industry | political
- business groups to communicate
- the issue "climate ready infrastructure"
- the meaning if we don't act
- the action to change by involving "interested parties
- showing a "plan" to all
- identify & build with informed management plan with science as basis.

Hobart City Council reviewing existing businesses in a 'michelin star'

- Love this instead of $$



Run a competition and awarded for efforts to be climate ready

- Council organise community can nominate business sponsorship
- Yes ensure groups can participate freely
- not bound by having a firm association, having PLI insurance etc.
- Awarded $$ or a trophy?

Community initiatives:

Do groups have to form an association?

Green interest free loans

Provide support to households

Climate Ready!

Won't cost a lot due to structures in place already

Use existing platforms

Leadership by Council rates and climate readiness.

Establish climate leaders form

HCC start a Hobart based scheme and advocate for Tas wide version

TCorps eg: Tas reps (like BCorps)

- economic advantage
- CEOs climate leaders
- (Todd Bapiak has details)
- Star-rating system
- Climate Ready

Deliver awareness

- IMAS Climate Tas Tas Including Science Council
- elevate this expertise for the benefit of all Hobart
- Council to focus on practical aspects
- eg: beer aquatic GRANT, BBF

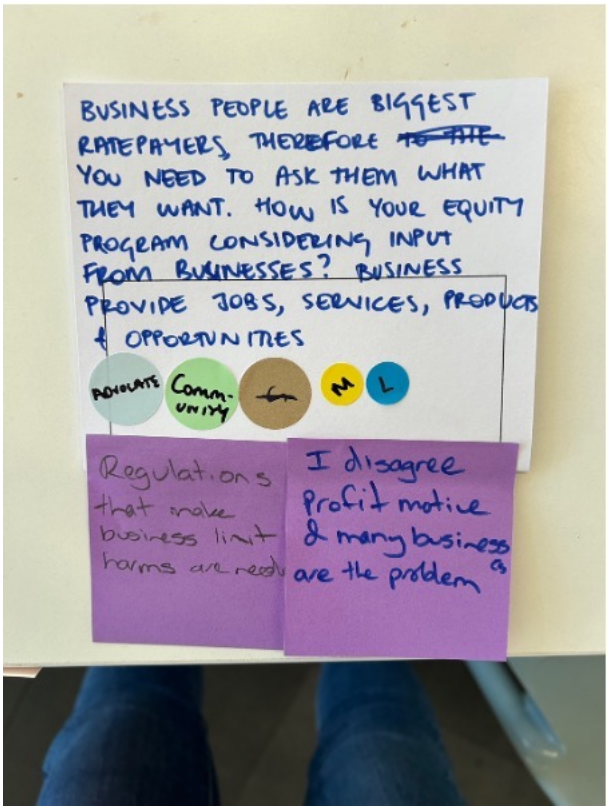
Digital hubs
Council runs the media and supplies data incentives - community creates content

Establish a youth leaders group
Agree!
Get more information about climate change in colleges or schools Having a leader
Community led facilitated by Council
Council needs to listen.
Youth climate group already exists

Share stories of action in the city
Make ‘dashboard’ accessible eg: posters in communities / radio announcements, postal newsletters.
Yes, use a dashboard on HCC website as the key place to go to check what’s happening, what has HCC done this week, what have citizen groups done.
Too many diverse sources and info at present.
But not freedom of facts.

Deliver annual climate week
Use social media for community education

Deliver an education and behaviour change program
Leadership - not Council - staff - federal level. Needs individual action
Bring government departments together as part of the strategy
State government
industry
Collaboration / industry.



Business people are biggest ratepayers therefore to the you need to ask them what they want. how is your equity program considering input from business? business provide jobs, services, products opportunities

I disagree profit motive & many businesses are the problem